

Background Note: Draft Amendments to The Competition Commission of India (Salary, Allowances, Other Terms and Conditions of Service of the Secretary and Officers and Other Employees of the Commission and the number of such Officers and Other Employees) Rules, 2009

1. The Competition Act, 2002 (**Act**) aims to prevent practices having adverse effect on competition, to promote and sustain competition in markets, to protect the interests of consumers and to ensure the freedom of trade carried on by other participants in markets, in India.
2. Presently, the Competition Commission of India (**CCI**) is assisted by a mix of officers from professional stream and administrative stream. The professional stream is drawn from the field of Law, Economics and Financial Analysis. *Vide* notification dated 14.09.2009, the Competition Commission of India (Salary, allowances, other terms and conditions of service of the Secretary and officers and other employees of the Commission and the number of such officers and other employees) Rules, 2009 (henceforth referred to as the Recruitment Rules (**RRs**)) were notified. As per the same, there were 90 sanctioned posts in the professional stream (excluding Secretary), which was reduced to 88 on account of limited restructuring carried out in the year 2019.
3. With the passage of time, the work and activities of the Commission have increased significantly. Further the new provisions in the amendment to the Competition Act, 2002 require officers at feeder level so as to implement the same efficiently in a time bound manner.
4. Accordingly, amendments are being proposed to the Recruitment Rule with the approval of the Commission, *inter alia*, which are as follows:
 - a. To have direct recruitment at Level-10 and Level-8 of 7th CPC for professional and administrative stream officers respectively. For IT stream, it is proposed to have direct recruitment at Level-10 of 7th CPC. This will attract dynamic young professionals to the organisation and give it a robust base.
 - b. Direct recruitment is proposed to be made only at entry level posts in both professional and administrative stream in the normal course, in line with other sectoral regulators.
 - c. The ratio of direct recruitment and deputation is proposed as 9:1 for entry level posts. In all other cadres where number of posts is 3 or more, the proposed ratio is 2:1 for promotion and deputation.
5. The CCI invites stakeholders to submit written comments on the draft Recruitment Rules within 30 (thirty) days from 23.08.2024 to 23.09.2024. The comments must be sent only by duly filling the form hosted on the CCI's website at: <https://cci.gov.in/stakeholders-topics-consultations>

MINISTRY OF CORPORATE AFFAIRS

NOTIFICATION

New Delhi, the

G.S.R. 670(E). – In exercise of the powers conferred by clause (g) of sub-section (2) of section 63 of the Competition Act, 2002 (12 of 2003) the Central Government hereby makes the following rules, namely: -

1. Short title and commencement. – (1) These rules may be called the Competition Commission of India (salary, allowances, other terms and conditions of service of the Secretary and officers and other employees of the Commission and the number of such officers and other employees) Rules, 2024.

(2) They shall come into the force on the date of their publication in the Official Gazette.

2. Definitions. – (1) In these rules, unless the context otherwise requires, -

(a) “Act” means the Competition Act, 2002;

(b) “Commission” means the Competition Commission of India.

(c) “Secretary” means a person appointed as Secretary under sub-section (1) of section 17 of the Act;

(2) Words and expressions used herein and not defined but defined in the Act shall have the meanings as assigned to them in the Act.

3. Salary and allowances of the Secretary and officers and other employees of the Commission and the number of such officers and other employees. – The salary and allowances of the Secretary and officers and other-employees of the commission and the number of such officers and other employees and their method of recruitment shall be as specified in Schedule – I.

4. Conditions of service. – (1) The conditions of service of the Secretary, officers and other employees of the Commission in the matter of leave, joining time, joining time pay, age of superannuation, travelling allowance and leave travel concession shall be regulated in accordance

with such rules and regulations as are applicable to officers and employees of the Central Government belonging to corresponding category and scale of pay.

(2) The Secretary, officers and employees of the Commission shall be eligible for general pool accommodation till a separate office and residential complex for the Commission is constructed.

(3) The Secretary, officers and employees of the Commission including those on deputation, who are Government employees and have been allotted residential accommodation under General Pool shall be eligible to retain the facility of Government residential accommodation.

(4) The Secretary, officers and employees of the Commission not allotted accommodation shall be eligible for House Rent Allowance as admissible to officers and employees of the Central Government drawing similar pay scales.

(5) The Secretary, officers and employees of the Commission including those on deputation while in service with the Commission shall be entitled to medical facilities as specified in Schedule – II.

(6) (i) The Secretary, officers and employees of the Commission appointed on deputation, shall continue to be governed by Provident Fund Schemes as are applicable to them in their parent Ministry of Department or organisation.

(ii) The Commission shall recover contribution towards provident fund from such Secretary, officers and employees and remit the amount immediately to the lending Ministry or Department or organization.

(iii) Any loss of interest on account of late remittance shall be borne by the Commission.

(7) The Secretary, officers and employees of the Commission other than those on deputation shall be entitled Group Insurance as per the scheme to be formulated by the Commission in consultation with the Central Government:

Provided that in the case of the Secretary, officers and employees of the Commission appointed on deputation shall continue to be governed by the Group Insurance Schemes as are applicable to them in their parent Ministry or Department or organisation.

(8) (i) The Commission shall recover contribution towards the insurance schemes from such Secretary, officers and employees and remit the amount immediately to the lending Ministry or Department or organisation.

(ii) Any loss of interest on account of late remittance shall be borne by the Commission.

(9) The Secretary, officers and employees of the Commission who are not on deputation shall be governed by the new pension scheme.

(10) The Secretary, officers and employees of the Commission who are on deputation shall be eligible for pension and retirement benefits, if any, as are available to them in their parent Ministry of Department or organisation.

5. Appointment and Probation

11. Recruitment shall be made at entry level i.e., Assistant Director for Professional Stream & IT Stream, and Section Officer for Administrative Stream or at such level as may be specified by these rules.

Provided that, in special circumstances, where no suitable candidate is available in the Commission's service or the exigencies of work require, recruitment may also be made at a higher grade.

12. Mode of recruitment, educational and other qualifications, age limit, experience and other incidental matters related to recruitment and promotion in the Commission's service shall be as specified in Schedule I.

13. A competitive examination, including a written test and/or group discussion and interview, shall be conducted by the Commission or by an outside agency engaged by the Commission for the purpose of direct recruitment.

14. The Chairperson, CCI shall constitute Selection Committee(s) for direct recruitment, comprising of such number of members and outside expert(s) required for interviewing the candidates as per Schedule-I.

15. All initial appointments shall be made at the minimum pay of the grade keeping in view relevant rules and instructions of the Central Government issued from time to time.

6. Deputation

16. The period of deputation, including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or department of

Central Government etc., shall ordinarily not exceed three years . It may be extendable for another two years and maximum period of deputation shall not exceed five years.

17. However, keeping in view exigencies of work and exceptional service of an officer, the period of deputation may be extendable for a further period of two years, with the prior approval of the competent authority in the Administrative Ministry and maximum period of deputation in such case shall not exceed seven years.

18. The maximum age limit for appointment by deputation or short term contract shall not exceed fifty -six years in respect of deputation to the posts below the level of adviser and not exceed fifty -eight years in respect of deputation to the post at the level of Adviser and above in the Commission, as on the closing date of receipt of applications.

7. Deputation allowance.- The persons selected on deputation basis shall be given an option to either opt for the pay scale and other service benefits of the borrowing organization or to retain their own pay scales and get deputation allowance, as per the existing instructions of the Government of India on the subject.

8. Official visits abroad.- (1) Official visits abroad by Secretary, officers and other employees of the Commission shall be undertaken with the prior approval of the Chairperson of the Commission or any other Member or officer of the commission authorized by the Chairperson.

(2) Instruction issued by Ministry of External Affairs and Ministry of Finance as amended from time to time shall be applicable.

9. Residuary provision. - Matters relating to the terms and conditions of service of the Secretary, officers and employees of the Commission with respect to which no express provision has been made in these rules, shall be referred by the Commission to the Central Government for its decision.

10. Powers to relax.- Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

Schedule – II

[See rule 4(5)]

MEDICAL FACILITIES

1 Outdoor Medical expenses- (i) Secretary, officers and employees shall be eligible to get medical reimbursement for self and declared members of family.

Explanation - For the purpose of this clause, the expression “family” has the same meaning as assigned to it in the Central Services (Medical Attendance) Rules, 1944.

- (ii) The reimbursement of outdoor medical expenses during the year shall be limited to the actual expenses or one month’s pay on 1st January of the Year (Basic pay + Dearness Allowance) whichever is less.
- (iii) The claim should be supported by Doctor’s prescription and original cash memos or bills for treatment by the Doctor and purchase of medicines and the release of increment or promotion during the year shall not affect the limit as on 1st January.
- (iv) For Secretary, officers and employees joining during the year, the annual entitlement shall be restricted on pro-rata basis.
- (v) The outdoor treatment shall be taken from the Authorised Medical Attendants from the panel to be maintained by the Commission.

2 Indoor treatment-

- (i) For the purpose of indoor treatment the Secretary, officers and employees of the Commission shall be entitled for medical treatment at hospitals authorized by the Commission in this behalf, and for this purpose cost of treatment including hospital accommodation, nursing home facility, etc shall be as per the provisions of the Central Services (Medical Attendants) Rules, 1944 as applicable to the Central Government employees drawing equivalent pay.
- (ii) The authorized hospitals for the purpose of clause (i) above shall be the same as are available to the Central Government employees regulated by Central Services (Medical Attendance) rule 1944.
- (iii) Treatment at authorised hospitals may be taken on the advice of the Authorised Medical Attendants except in emergency.

SCHEDULE I

(See rule 3)

Name of Post	Number of Post	Classification	Pay band with Grade pay or pay scale	Whether selection Post or non-selection Post	Whether benefit of years of service admissible under rule 30 of Central Civil Services (Pension)	Age limit for direct recruits	Educational and other qualifications required for direct recruits	Whether age and educational qualifications prescribed for direct recruits will apply in case of promotees	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation and percentage of vacancies to be filled by various methods	In case of recruitment by Promotion or deputation or transfer or grades from which promotion or deputation or transfer to be made	If a Departmental Promotion Committee exists, what is its composition	Circumstances in which Union Public Service Commission is to be consulted in making recruitment

					Rules, 1972								
1	2	3	4	5	6	7	8	9	10	11	12	13	14
1.Secretary	1 (One)	Not applicable	Pay Scale Rs. 67000- (annual increment @3%)- Rs.79000	Selection	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	By deputation or promotion	1. Deputation: (i) From amongst officers of the Central Government or State Government working in an analogous post or grade on a regular basis in the pay scale of Rs. 67000- (annual increment @ three per cent)- 79000. or (ii) From amongst	Departmental Promotion Committee (for consideration promotion) consisting of: 1. Chairperson, Competition Commission of India (CCI)- Chairperson 2. Two members of Competition Commission of India – Members 3. Outside expert if considered necessary may be nominated by the	Not Applicable

											<p>officers of Central Government or State Government-working on a post in the pay band Rs. 37400-67000+Grade Pay Rs. 10000 on a regular basis, with eight years' experience in Administration or Finance or industrial management in the same grade.</p> <p>Desirable: Master's Degree in</p>	<p>Chairperson CCI - Member</p>	
--	--	--	--	--	--	--	--	--	--	--	--	---------------------------------	--

											<p>Economics or Business Administration or Bachelor's Degree in law.</p> <p>2. Promotion: (For pay scale 67000 – annual increment @ 3%- 79000; eight years' experience as adviser in the pay band Rs. 37400-67000 + Grade Pay Rs. 10000 in the Competition Commission of India on regular basis.</p>		
--	--	--	--	--	--	--	--	--	--	--	--	--	--

2. Adviser (Financial Analysis)	2 (Two)	Not applica ble	Rs. 37400- 67000 + Grade Pay Rs. 10000	Selection	Not Applica ble	Not applica ble	Not applicable	Not applicabl e	One year	1. Two- third by promotion failing which by deputation. 2. One- third by deputation or short- term contract	(i) By Promotion: at least four years regular service as Director (Financial Analysis) with the Commission. (ii) By Deputation Essential: Officers from the All India Services or Central Civil Services Group 'A' or Autonomous organisations or Regulatory Authorities or	Departmental Promotion Committee (for consideration promotion) consisting of: 1. Chairperson, Competition Commission of India- Chairperson 2. Two members of Competition Commission of India – Members 3. Outside expert if considered necessary may be nominated by the Chairperson - Member	Not applicable
--	------------	-----------------------	---	-----------	-----------------------	-----------------------	-------------------	-----------------------	----------	--	---	--	-------------------

											Universities or Academic or Research institutions etc. with a Master's Degree in Commerce or Master's Degree in Business Administration (Finance) or Chartered Accountant or Cost and Works Accountant or Chartered Financial Analyst and working in analogous post or grade on a regular basis or four years'		
--	--	--	--	--	--	--	--	--	--	--	--	--	--

											experience in the grade pay of Rs. 8900 on a regular basis or six years in the grade pay of Rs. 8700 on regular basis Desirable: Experience in Financial Analysis		
3. Adviser (Economics)	3 (Three)	Not applicable	Rs. 37400-67000 + Grade Pay Rs. 10000	Selection	Not Applicable	Not applicable	Not applicable	Not applicable	One year	1. Two-third by promotion failing which by deputation. 2. One-third by deputation or short-	(i) By Promotion: at least four years regular service as Director (Economics) with the Commission.	1. Chairperson, Competition Commission of India- Chairperson 2. Two members of Competition Commission of India – Members 3. Outside expert if considered	Not applicable

										term contract	(ii) By Deputation Essential: Officers from the All-India Services or Central Civil Services Group 'A' or Indian Economic Service or Autonomous Organisations or Regulatory Authorities or Universities or Academic or Research Institutions etc. with a Master's Degree in Economics or Statistics and working in	necessary may be nominated by the Chairperson-Member	
--	--	--	--	--	--	--	--	--	--	---------------	--	--	--

											analogous post or grade on a regular basis or four years' experience in the grade pay of Rs. 8900 on a regular basis or six years in the grade pay of Rs. 8700 on a regular basis Desirable: Experience in the field of Economics		
4. Adviser (Law)	3 (Three)	Not applica ble	Rs. 37400- 67000 + Grade Pay Rs. 10000	Selection	Not Applica ble	Not applica ble	Not applicable	Not applicabl e	One year	1. Two- third by promotion failing which by deputation.	(i) By Promotion: at least four years regular service as Director (Law) with the Commission.	1.Chairperson, Competition Commission of India- Chairperson 2. Two members of Competition	Not applicable

										2. One-third by deputation or short-term contract	(ii) By Deputation: Essential: Officers from the All-India Services or Central Civil Services Group 'A' or Indian Law Service or Indian company Law Service or Autonomous Organisations or Regulatory Authorities or Universities or Academic or Research Institutions or Judicial Institutions etc. having	Commission of India – Members 3. Outside expert if considered necessary, may be nominated by the Chairperson-Member	
--	--	--	--	--	--	--	--	--	--	---	---	--	--

											Bachelor's Degree in Law from a recognised university and working in analogous post or grade on a regular basis or four years' experience in the grade pay of Rs. 8900 on a regular basis or six years in the grade pay of Rs. 8700 on a regular basis Desirable: Experience in competition Law.		
--	--	--	--	--	--	--	--	--	--	--	---	--	--

5. Director (Financial Analysis)	3 (Three)	Not applica ble	Rs. 37400- 67000 + Grade Pay Rs. 8900	Selection	Not Applica ble	Not applica ble	Not applicable	Not applicabl e	One year	1. Two- third by promotion failing which by deputation. 2. One- third by deputation or short- term contract	(i) By Promotion: At least four years of regular service as Joint Director (Financial Analysis) with the Commission (ii) By Deputation: Essential: Officers of the All-India Services or Central Civil Services Group 'A' or Autonomous Organisations or Regulatory Authorities or Universities or	(i) One Member nominated by Chairperson- Chairman (ii) Secretary, CCI - Member (iii) Outside expert if considered necessary may be nominated by the Chairperson- Member	Not applicable
---	------------------	-----------------------	--	-----------	-----------------------	-----------------------	-------------------	-----------------------	----------	--	--	--	-------------------

											Academic or Research Institutions etc. having a Master's Degree in commerce or Master's Degree in Business Administration (Finance) or Chartered Accountant or Cost and Works Accountant or Chartered Financial Analyst and working in analogous post or grade on a regular basis or two years'		
--	--	--	--	--	--	--	--	--	--	--	--	--	--

											experience in the grade pay of Rs. 8700 on a regular basis or equivalent. Desirable: Experience in Financial Analysis		
6. Director (Economics)	6 (Six)	Not applicable	Rs. 37400-67000 + Grade Pay Rs. 8900	Selection	Not Applicable	Not applicable	Not applicable	Not applicable	One year	1. Two-third by promotion failing which by deputation. 2. One-third by deputation or short-term contract	(i) By Promotion: At least four years regular service as Joint Director (Economics) with the Commission. (ii) By Deputation: Essential: Officers from the All-India Services or	(i) One Member nominated by Chairperson-Chairman (ii) Secretary, CCI-Member (iii) Outside expert if considered necessary may be nominated by the Chairperson-Member	Not applicable

											Central Civil Service Group 'A' or Indian Economic Services or Autonomous Organisations or Regulatory Authorities or Universities or Academic or Research Institutions etc. having a Master's Degree in Economics or Statistics and working in analogous post or grade on regular basis or two years' experience in		
--	--	--	--	--	--	--	--	--	--	--	---	--	--

											the grade pay of Rs. 8700 on a regular basis or equivalent. Desirable: Experience in the field of Economics		
7. Director (Law)	6 (Six)	Not applicable	Rs. 37400-67000 + Grade Pay Rs. 8900	Selection	Not Applicable	Not applicable	Not applicable	Not applicable	One year	1. Two-third by promotion failing which by deputation. 2. One-third by deputation or short-term contract	(i) By Promotion: At least four years regular service as Joint Director (Law) with the Commission (ii) By Deputation: Essential: Officers from the All-India Services/ Central Civil Services Group	(i) One Member nominated by Chairperson-Chairman (ii) Secretary, CCI-Member (iii) Outside expert if considered necessary may be nominated by the Chairperson-Member	Not applicable

											'A' or Indian Law Service or Indian Company Law Service or Autonomous Organisations or Regulatory Authorities or Universities or Academic or Research or Judicial Institutions having Bachelor's Degree in Law from a recognised university and working in analogous post or grade on a regular basis or two years'		
--	--	--	--	--	--	--	--	--	--	--	---	--	--

											experience in the grade pay of Rs. 8700 on a regular basis or equivalent Desirable: Experience in the field of Competition Law.		
8. Joint Director (Financial Analysis)	6 (Six)	Not applicable	Rs. 37400-67000 + Grade Pay Rs. 8700	Selection	Not Applicable	Not applicable	Not applicable	Not applicable	One year	1. Two-third by promotion failing which by deputation. 2. One-third by deputation or short-term contract	(i) By promotion: At least six years regular service as Deputy Director (Financial Analysis) with the commission. (ii) By Deputation; Essential: Officers from	(i) One Member nominated by Chairperson-Chairman (ii) Secretary, CCI-Member (iii) Outside expert if considered necessary may be nominated by the Chairperson - Member	Not applicable

											the All-India Services or Central Civil Services Group 'A'/ Autonomous Organisation/Regulatory Authorities/Universities/Academic/ Research Institutions with a Master's Degree in Commerce/Master's Degree in Business Administration (Finance)/Chartered Accountant/ Cost and Works Accountant/ Chartered Financial		
--	--	--	--	--	--	--	--	--	--	--	--	--	--

											Analyst and working in analogous posts/ grade on a regular basis or six years' experience in the grade pay of Rs. 7600 on a regular basis or equivalent Desirable: Experience in Financial analysis.		
9. Joint Director (Economics)	11 (Eleven)	Not applicable	Rs. 37400-67000 + Grade Pay Rs. 8700	Selection	Not Applicable	Not applicable	Not applicable	Not applicable	One year	1. Two-third by promotion failing which by deputation. 2. One-third by	(i) By Promotion: At least six years regular service Deputy Director (Economics) with the Commission. (ii) Secretary, CCI-Member	(i) One Member nominated by Chairperson, Competition Commission of India-Chairman (ii) Secretary, CCI-Member	Not applicable

										deputation or short-term contract	(ii) By Deputation: Eligibility: Essential: Officers of the All-India Services/Central Civil Services Group 'A'/ Indian Economics Service/ /Autonomous Organisation or Regulatory Authorities/Universities/Academic/ Research Institutions etc. with Master's Degree in Economics/ Statistics and working in	(iii) Outside expert if considered necessary may be nominated by the Chairperson-Member	
--	--	--	--	--	--	--	--	--	--	-----------------------------------	--	---	--

											analogous post/ grade on a regular basis or six years' experience in the grade pay of Rs. 7600 on a regular basis or equivalent Desirable: Experience in the field of Economics.		
10. Joint Director (Law)	11 (Elevation)	Not applicable	Rs. 37400- 67000 + Grade Pay Rs. 8700	Selection	Not Applicable	Not applicable	Not applicable	Not applicable	One year	1. Two- third by promotion failing which by deputation. 2. One- third by deputation or short-	(i) By Promotion: At least six years regular service as Deputy Director (Law) with the Commission (ii) By Deputation:	(i) One Member nominated by Chairperson, Competition Commission of India-Chairman (ii) Secretary, CCI- Member	Not applicable

										term contract	Essential: Officers of the All-India Services/ Central Civil Services Group 'A' / Indian Law Service/ Indian Company Law Service Autonomous Organisations/ Regulatory Authorities/ Universities. Academic Research/ Judicial Institutions etc. with a bachelor Degree in Law from a recognised University and	(iii) Outside expert if considered necessary, may be nominated by the Chairperson-Member	
--	--	--	--	--	--	--	--	--	--	---------------	--	--	--

											working in analogous post or grade on a regular basis or six years' experience in the grade pay of Rs. 7600 on a regular basis or equivalent Desirable: Experience in Competition Law.		
11. Joint Director (Finance and Accounts)	1 (One)	Not applicable	Rs. 37400-67000 + Grade Pay Rs. 8700	Selection	Not Applicable	Not applicable	Not applicable	Not applicable	One year	By Promotion failing which by deputation/ short-term contract	(i) By Promotion: Deputy Director (Finance and Accounts with at least six years regular service with the Commission. (ii) Secretary, CCI-Member	(i) One Member nominated by Chairperson Competition Commission of India - Chairman	Not applicable

											(ii) By Deputation: Essential: Officers of All India Services/Centra l Civil Services Group 'A'/Indian Audit and Accounts Service/ Indian Civil Account Service/Indian Posts and Telegraphs Accounts Service/Indian Defence Accounts Service/Indian Railway Accounts Services and working in	(iii) Outside expert if considered necessary may be nominated by the Chairperson- Member	
--	--	--	--	--	--	--	--	--	--	--	---	---	--

											<p>analogous post/grade on a regular basis or six years' experience in the grade pay of Rs. 7600 on a regular basis or equivalent in the field of Public Finance/Public Budgeting/Expenditure Control</p> <p>Desirable: Master's Degree in Commerce/Master's Degree in Business Administration (Finance)/Chartered Accounts/Comp</p>		
--	--	--	--	--	--	--	--	--	--	--	--	--	--

											any Secretary/Cost and Works Accounts.		
12.Joint Director (IT)	1 (One)	Not applicable	Rs. 37400-67000 + Grade Pay Rs. 8700	Selection	Not Applicable	Not applicable	Not applicable	Not applicable	One year	By Promotion failing which by deputation or short-term contract	(i) By Promotion: Deputy Director (Information Technology) with at least six years regular service with the Commission. (ii) By Deputation: Essential: An Information Technology professional working in the National Informatics	(i) One Member nominated by Chairperson Competition Commission of India - Chairman (ii) Secretary, CCI-Member (iii) Outside expert if considered necessary may be nominated by the Chairperson - Member	Not applicable

											Centre or any other Central Government Department / Organisation or State Government or Autonomous Organisation or PSU's' or Statutory Bodies or Regulatory Authority or University or Academic or Research Institution etc. with Bachelor's Degree in Computer Science or computer Applications or		
--	--	--	--	--	--	--	--	--	--	--	---	--	--

											equivalent or Masters' Degree in Computer Science or computer Applications or equivalent working in analogous post/grade on a regular basis or with six years' experience in the grade pay of Rs.7600 on a regular basis or ten years in the grade pay of Rs. 6600 on a regular basis or equivalent. ⁱ		
--	--	--	--	--	--	--	--	--	--	--	---	--	--

13. Deputy Director (Financial Analysis)	6 (Six)	Not applica ble	Rs. 15600- 39100 + Grade Pay Rs. 7600	Select ion	Not Applic able	Not applica ble	Not applicable	Not applicabl e	One year	Two-third by promotion failing which by deputation/ /short-term contract One-third by deputation/ short-term contract failing which by promotion	(i) By Promotion: At least five years' regular service as Senior Assistant Director (Financial Analysis) with the Commission (ii) By Deputation: Essential: Officers from Central Govt. or State Govt. or Autonomous Organisations or PSUs or Statutory Bodies or	(i) One Member nominated by Chairperson , CCI - Chairman (ii) Secretary, CCI- Member (iii) Advisor, CCI / Outside expert if considered necessary may be nominated by the Chairperson – Member	
--	---------	-----------------------	--	---------------	-----------------------	-----------------------	-------------------	-----------------------	----------	---	--	--	--

											Regulatory authorities or Universities or Academic or Research or Judicial Institutions etc. with a Master's Degree in Commerce/M aster's Degree in Business Administratio n with Finance / Chartered Accountant/ Cost and Works Accountant/ Chartered		
--	--	--	--	--	--	--	--	--	--	--	--	--	--

											Financial Analyst and working in analogous post/grade on a regular basis or five years regular service in the grade pay of Rs. 6600 or equivalent. Desirable: Experience in Financial Analysis		
14. Deputy Director (Economics)	11 (Eleven)	Not applicable	Rs. 15600-39100 + Grade Pay Rs. 7600	Select ion	Not Applicable	Not applicable	Not applicable	Not applicable	One year	Two-third by promotion failing which by deputation/ short-term contract.	(i) By Promotion: At least five years regular service as Senior Assistant	(i) One Member nominated by Chairperson, CCI Chairman	

										One-third by deputation / short term contract failing which by promotion	Director (Economics) with the Commission (ii) By Deputation: Essential: Officers from the All-India Services/Central Civil Services Group 'A'/Indian Economics Services/Indian Statistical Service/Autonomous Organisations / Regulatory Authorities/U	(ii) Secretary, CCI-Member (iii) Advisor, CCI / Outside expert if considered necessary may be nominated by the Chairperson - Member	
--	--	--	--	--	--	--	--	--	--	--	---	--	--

											niversities/Ac ademic/Rese arch Institutions etc. with a Master's Degree in Economics/ Statistics working in analogous post/grade on a regular basis or five years regular service in the grade pay of Rs. 6600 or equivalent. Desirable: Experience in the field of Economics.		
--	--	--	--	--	--	--	--	--	--	--	---	--	--

15. Deputy Director (Law)	11 (Eleven)	Not applica ble	Rs. 15600- 39100 + Grade Pay Rs. 7600	Select ion	Not Applic able	Not applica ble	Not applicable	Not applicabl e	One year	Two-third by promotion failing which by deputation/ short-term contract. One-third by deputation / short term contract failing which by promotion	(i) By Promotion: At least five years regular service as Senior Assistant Director (Law) with the Commission (ii) By Deputation: Essential: Officers from the All-India Services/Cent ral Civil Services Group 'A'/Indian Law Service/India n company Law Service/	(i) One Member nominated by Chairperson , CCI - Chairman (ii) Secretary, CCI- Member (iii) Advisor, CCI / Outside expert if considered necessary may be nominated by the Chairperson - Member.	
------------------------------------	-----------------------	-----------------------	--	---------------	-----------------------	-----------------------	-------------------	-----------------------	----------	--	--	---	--

											Autonomous Organisation/ Regulatory Authorities/U niversities/Ac ademic/ Research/judi cial Institutions etc. having Bachelor's Degree in Law from a recognised university and working in analogous post/grade on a regular basis or five years regular service in the Grade pay of		
--	--	--	--	--	--	--	--	--	--	--	---	--	--

												Rs. 6600 or equivalent. Desirable: Experience in Competition Law		
16. Deputy Director (Corporate Services)	7 (Seven)	Not applicable	Rs. 15600-39100 + Grade Pay Rs. 7600	Selection	Not Applicable	Not applicable	Not applicable	Not applicable	One year	Two-third by promotion failing which by deputation/ short-term contract One-third by deputation/ short term contract failing which by promotion.	(i) By Promotion Senior Assistant Director (Corporate Services) with at least five years regular service with the Commission. (ii) By Deputation Bachelor's Degree or equivalent in any discipline from a	(i) One Member nominated by Chairperson, CCI - Chairman (ii) Secretary, CCI-Member (iii) Outside expert if considered necessary may be nominated by the Chairperson-Member	Not applicable	

											recognised university. Eligibility: Officers from Central Govt. or State Govt. or Autonomous Organisations or PSUs or Statutory Bodies or Regulatory authorities or Universities or Academic or Research or Judicial Institutions etc. and working in analogous post/grade on a regular basis or five years' regular service		
--	--	--	--	--	--	--	--	--	--	--	--	--	--

											in the grade pay of Rs. 6600 or equivalent in the relevant field (Establishment/ Human Resource Management/ Administration). Desirable: Higher qualification and experience will be given preference		
17. Deputy Director (Finance and Accounts)	1 (One)	Not applicable	Rs. 15600-39100 + Grade Pay Rs. 7600	Selection	Not Applicable	Not applicable	Not applicable	Not applicable	One year	By Promotion failing which by deputation or short-term contract.	(i) By Promotion Senior Assistant Director (Finance and Accounts) with at least five years regular	(i) One Member nominated by Chairperson, CCI - Chairman (ii) Secretary, CCI-Member	Not applicable

											<p>service in the grade.</p> <p>(ii) By Deputation Officers of All India Service/Central Civil Services Group 'A'/Indian Audit and Accounts Service/ Indian Civil Account Service/ Indian Post and Telegraphs Accounts Service Indian Defence Accounts Service/ Indian Railway Accounts Service working</p>	<p>(iii) Outside expert if considered necessary may be nominated by the Chairperson - Member.</p>	
--	--	--	--	--	--	--	--	--	--	--	---	---	--

											in analogous post/grade on a regular basis or five years regular service in the grade pay of Rs. 6600 or equivalent in the relevant field. Higher qualification and experience will be given preference.		
18. Deputy Director (Information Technology)	1 (One)	Not applicable	Rs. 15600-39100 + Grade Pay Rs. 7600	Selection	Not Applicable	Not applicable five	Not applicable	Not applicable	One year	By Promotion / failing which by Deputation /Short term contract	(i) By Promotion Senior Assistant Director (Information Technology) with at least five years regular service in the grade (ii) Secretary, CCI-Member	(i) One Member nominated by Chairperson Competition Commission of India - Chairman	Not applicable

											(ii) By Deputation: Essential: An information Technology professional working in the National Informatics Centre or any Central Government Department / Organisation or State Government or Autonomous Organisation or PSU's' or Statutory Bodies or Regulatory Authority or University or	(iii) Outside expert if considered necessary may be nominated by the Chairperson- Member	
--	--	--	--	--	--	--	--	--	--	--	---	---	--

											Academic or Research Institution etc. with Bachelor's Degree in Computer Science or Computer Applications or equivalent or Master's Degree in computer Science or Computer Applications or equivalent working in analogous post/grade on a regular basis or with five years' regular service in the grade pay		
--	--	--	--	--	--	--	--	--	--	--	--	--	--

												of Rs. 6600 or with ten years regular service in the grade pay of Rs. 5400 or equivalent.	
19. Senior Assistant Director (Financial Analysis)	6 (Six)	Not applicable	Rs. 15600-39100 + Grade Pay Rs. 6600	Selecti on	Not Applic able	Not applicabl e	Not applicable	Not applicabl e	One year	Two-third by promotion failing which by deputation/ /short-term contract One-third by deputation/sho rt term contract failing which by promotion	(i) By Promotion: At least five years regular service as Assistant Director (Financial Analysis) with the Commission (ii) By Deputation: Essential: Officers from Central Govt. or State Govt. or Autonomous Organisations or PSUs or Statutory Bodies or Regulatory	(i) One Member nominated by Chairperson, CCI -Chairman (ii) Secretary, CCI-Member (iii) Advisor, CCI / Outside expert if considered necessary may be nominated by the Chairperson - Member	

											authorities or Universities or Academic or Research or Judicial Institutions etc. with a Master's Degree in Commerce/Maste r's Degree in Business Administration with Finance /Chartered Accountant/ Cost and Works Accountant/ Chartered Financial Analyst and working in analogous post/grade on a regular basis or five years regular		
--	--	--	--	--	--	--	--	--	--	--	---	--	--

											service in the grade pay of Rs. 5400 or equivalent. Desirable: Experience in Financial Analysis.		
20. Senior Assistant Director (Economics)	11 (Eleven)	Not applicable	Rs. 15600-39100 + Grade Pay Rs. 6600	Selection	Not Applicable	Not applicable	Not applicable	Not applicable	One year	Two-third by promotion failing which by deputation/short-term contract One-third by deputation/short term contract failing which by promotion	(i) By Promotion: At least five years regular service as Assistant Director (Economics) with the Commission (ii) By Deputation: Essential: Officers from Central Govt. or State Govt. or Autonomous Organisations or PSUs or Statutory Bodies or	(i) One Member nominated by Chairperson, CCI-Chairman (ii) Secretary, CCI-Member (iii) Advisor, CCI / Outside expert if considered necessary may be nominated by the Chairperson-Member	

											Regulatory authorities or Universities or Academic or Research or Judicial Institutions etc. with a Master's Degree in Economics/ Statistics working in analogous post/grade on a regular basis or five years regular service in the grade pay of Rs. 5400 or equivalent. Desirable: Experience in the field of Economics.		
--	--	--	--	--	--	--	--	--	--	--	--	--	--

21.	11 (Eleven)	Not applicable	Rs. 15600-39100 + Grade Pay Rs. 6600	Selecti on	Not Applic able	Not applicabl e	Not applicable	Not applicabl e	One year	Two-third by promotion failing which by deputation/ short-term contract One-third by deputation/short term contract failing which by promotion	(i) By Promotion: At least five years regular service as Assistant Director (Law) with the Commission (ii) By Deputation: Essential: Officers from Central Govt. or State Govt. or Autonomous Organisations or PSUs or Statutory Bodies or Regulatory authorities or Universities or Academic or Research or Judicial Institutions etc. with Bachelor's Degree in Law	(i) One Member nominated by Chairperson, CCI -Chairman (ii) Secretary, CCI-Member (iii) Advisor, CCI / Outside expert if considered necessary may be nominated by the Chairperson-Member.
-----	----------------	----------------	--------------------------------------	---------------	-----------------------	-----------------------	-------------------	-----------------------	----------	---	--	---

											from a recognised university and working in analogous post/grade on a regular basis or five years regular service in the Grade pay of Rs. 5400 or equivalent. Desirable: Experience in Competition Law		
22. Senior Assistant Director (Finance and	2 (Two)	Not applicable	Rs. 15600-39100 + Grade Pay Rs. 6600	Selecti on	Not Applicable	Not Applicable	Not applicable	Not applicable	One year	By Promotion failing which by deputation/ short-term contract	(i) By promotion from Assistant Director (Finance and Accounts) with at least five years regular service (ii) By Deputation; Officers from	(i) One Member nominated by Chairperson, CCI - Chairman (ii) Secretary, CCI-Member (iii) Outside expert if	Not applicable

Accounts)											<p>Central Govt. or State Govt. or Autonomous Organisations or PSUs or Statutory Bodies or Regulatory authorities or Universities or Academic or Research or Judicial Institutions etc. having Bachelor's degree in Commerce/ Economics/ Business Administration/ Statistics and working in analogous post/grade on a regular basis or</p>	<p>considered necessary may be nominated by the Chairperson - Member</p>	
-----------	--	--	--	--	--	--	--	--	--	--	--	--	--

											five years' experience in the grade pay of Rs. 5400 on a regular basis or equivalent in the relevant field (Budget, Finance and Accounts). Desirable: Higher qualification and experience will be given preference.		
23. Senior Assistant Director (Information)	2 (Two)	Not applicable	Rs. 15600-39100 + Grade Pay Rs. 6600	Selection	Not Applicable	Not applicable	Not applicable	Not applicable	One year	By Promotion failing which by deputation/ short-term contract	(i) By Promotion from Assistant Director (Information Technology) with at least five years regular service (ii) By Deputation: Information Technology	(i) One Member nominated by Chairperson, CCI - Chairman (ii) Secretary, CCI-Member (iii) Outside expert if	Not applicable

Techn ology)											Professional working in the National Informatics Centre or any Central Government Department / Organisation or State Government or Autonomous Organisation or PSU's' or Statutory Bodies or Regulatory Authority or University or Academic or Research Institution etc. in analogous post or grade on a regular basis or	considered necessary may be nominated by the Chairperson- Member	
-----------------	--	--	--	--	--	--	--	--	--	--	---	--	--

											five years' experience in the grade pay of Rs. 5400 on a regular basis or six years' experience in the grade pay of Rs. 4800 on a regular basis or equivalent and possessing the qualification of Bachelor's Degree in computer Science or Computer Applications or equivalent or master's Degree in Computer Science or Computer		
--	--	--	--	--	--	--	--	--	--	--	---	--	--

											Applications or equivalent.		
24.	2 (Two)	Not applicable	Rs. 15600-39100 + Grade Pay Rs. 6600	Selecti on	Not Applicable	Not applicable	Not applicable	Not applicable	One year	By Promotion failing which by deputation or short-term contract	(i) By Promotion from Assistant Director (Library Services) with at least five years regular service (ii) By Deputation; Officers from the Central Government or State Government or Autonomous Organisation or PSU or Statutory Bodies or Regulatory Authority or University or Academic or Research Institutions etc. having Bachelor's degree in Library Science and working in analogous post/grade on a	(i) One Member nominated by Chairperson, CCI - Chairman (ii) Secretary, CCI-Member (iii) Advisor, CCI / Outside expert if considered necessary may be nominated by the Chairperson-Member	Not applicable

											regular basis or five years' experience in the grade pay of Rs. 5400 on a regular basis or equivalent in the relevant field.		
25.	11 (Eleven)	Not applicable	Rs. 15600-39100 + Grade Pay Rs. 6600	Select ion	Not Applicable	Not Applicable	Not applicable	Not applicable	One year	Two-third by promotion failing which by deputation/ short-term contract One-third by deputation/ short-term contract failing which by promotion.	(i) By Promotion from Assistant Director (Corporate Services) with at least five years regular service in the Commission. (ii) By Deputation; Essential: Officers from the Central Government or State Government or Autonomous Organisation or PSU or Statutory Bodies or Regulatory	(i) One Member nominated by Chairperson, CCI - Chairman (ii) Secretary, CCI-Member (iii) Outside expert if considered necessary may be nominated by the Chairperson -Member	Not applicable

											Authority or University or Academic or Research Institutions etc. having Bachelor's Degree or equivalent in any discipline from a recognised university and working in analogous post/grade on a regular basis or five years' experience in the grade pay of Rs. 5400 on a regular basis or equivalent in the relevant field (Establishment/ Human Resource Management/		
--	--	--	--	--	--	--	--	--	--	--	---	--	--

											Secretarial Practice/ Administration). Desirable: Higher qualification and experience will be given preference.		
26. Assistant Director (Financial Analysis)	6 (Six)	Not applicable	Rs. 9300-34800 + Grade Pay Rs. 5400	Not Applicable	Not Applicable	Thirty-two years	Essential: Master's Degree in Commerce or Master's Degree in Business Administration with Finance or Qualified Chartered Accountant/ Chartered Financial	Not applicable	Two years	Ninety percent by direct recruitment failing which by deputation/ short-term contract Ten percent by deputation / short term contract failing which by direct recruitment	By Deputation: Essential: Officers from Central Govt. or State Govt. or Autonomous Organisations or PSUs or Statutory Bodies or Regulatory authorities or Universities or Academic or Research or Judicial Institutions etc. with a Master's Degree in Commerce/Master's Degree in Business Administration with	(i) Chairperson, Competition Commission of India (CCI) or Member(s), CCI, nominated by the Chairperson-Chairperson (ii) Secretary, CCI- Member	Not applicable

							Analyst or equivalent				Finance /Chartered Accountant/ Cost and Works Accountant/ Chartered Financial Analyst and working in analogous post/grade on a regular basis or two years regular service in the grade pay of Rs. 4800 or equivalent. Desirable: Experience in Financial Analysis	(iii) Outside expert if considered necessary may be nominated by the Chairperson - Member	
27.	11 (Eleven)	Not applicable	Rs. 9300-34800 + Grade Pay Rs. 5400	Not applicable	Not Applicable	Thirty-two years	Essential: Master's Degree in Economics or equivalent	Not applicable	Two years	Ninety percent by direct recruitment failing which by deputation/ short-term contract	By deputation: Essential: Officers from Central Govt. or State Govt. or Autonomous Organisations or PSUs or Statutory Bodies or Regulatory authorities or	(i) Chairperson, Competition Commission of India (CCI) or Member(s), CCI, nominated by	Not applicable

										Ten percent by deputation /short term contract failing which by direct recruitment	Universities or Academic or Research or Judicial Institutions etc. with a Master's Degree in Economics/ Statistics working in analogous post/grade on a regular basis or two years regular service in the grade pay of Rs. 4800 or equivalent. Desirable: Experience in the field of Economics	the Chairperson- Chairperson (ii) Secretary, CCI- Member (iii) Outside expert if considered necessary may be nominated by the Chairperson - Member	
28. Assista nt Directo r (Law)	11 (Eleve n)	Not applicabl e	Rs. 9300- 34800 + Grade Pay Rs. 5400	Not applica ble	Not Applica ble	Thirty- two years	Essential: Bachelor in Law or equivalent.	Not applicable	Two years	Ninety percent by direct recruitment failing which by deputation/ short-term contract	By Deputation: Essential: Officers from Central Govt. or State Govt. or Autonomous Organisations	(i) Chairperson, Competition Commission of India (CCI) or Member(s), CCI, nominated by the	Not applicable

										<p>Ten percent by deputation /short term contract failing which by direct recruitment</p>	<p>or PSUs or Statutory Bodies or Regulatory authorities or Universities or Academic or Research or Judicial Institutions etc. with Bachelor degree in Law from a recognised university and working in analogous post or grade on a regular basis or having two years of regular service experience in Grade Pay of</p>	<p>Chairperson- Chairperson</p> <p>(ii) Secretary, CCI- Member</p> <p>(iii) Outside expert if considered necessary may be nominated by the Chairperson - Member</p>	
--	--	--	--	--	--	--	--	--	--	---	---	---	--

											Rs. 4800 or equivalent Desirable: Experience in Competition Law		
29. Assist ant Direct or (Finan ce and Accou nts)	2 (Two)	Not applicabl e	Rs. 9300- 34800 + Grade Pay Rs. 5400	Selecti on	Not Applic able	Not applicabl e	Not applicable years' experien ce	Not applicabl e	One year	By Promotion failing which by deputation or short-term contract	(i) By Promotion: At least four years regular service as Section Officer (Finance and Accounts) with the Commission. (ii) By Deputation; essential: Officers from the Central Government or State Government or Autonomous Organisation or PSU or Statutory Bodies or Regulatory Authority or University or	(i) Chairperson, Competition Commission of India (CCI) or Member(s), CCI, nominated by the Chairperson- Chairperson (ii) Secretary, CCI- member	Not applicable

											<p>Academic or Research Institutions etc. having Bachelor's Degree in Commerce or Economics or Business Administration from a recognised university and working in analogous post/grade on a regular basis or two years regular service in the grade pay of Rs. 4800 or equivalent in the relevant field (Budget Finance and Accounts). Desirable: Higher qualification and experience will be given preference</p>	<p>(iii) Outside expert if considered necessary may be nominated by the Chairperson - Member</p>	
--	--	--	--	--	--	--	--	--	--	--	---	--	--

30.	11 (Eleven)	Not applicable	Rs. 9300-34800 + Grade Pay Rs. 5400	Selecti on	Not Applicable	Not applicable	Not applicable	Not applicable	One year	Two-third by promotion, failing which by deputation / short term contract. One-third by deputation/ short term contract, failing which by Promotion	By Promotion: At least four years regular service as Section Officer (Corporate Services) with the Commission. By Deputation; Essential: (i) Bachelor's Degree or equivalent in any discipline from a recognised university. (ii) Officers working in analogous post/grade on a regular basis or two years' experience in the grade pay of Rs. 4800 on a regular basis or equivalent in the relevant field (Establishment/ Human Resource	(i) One Member nominated by Chairperson Competition Commission of India - Chairman (ii) Secretary, Competition Commission of India- Member (iii) Outside expert if considered necessary may be nominated by the	Not applicable
-----	------------------------------	----------------	-------------------------------------	------------	----------------	----------------	----------------	----------------	----------	--	--	---	----------------

											management/ Secretarial Practices/ Administration) Desirable: Higher qualification and experience will be given preference	Chairperson - Member	
31.	3 (Three)	Not applicabl e	Rs. 9300- 34800 + Grade Pay Rs. 5400	Not Applica ble	Not Applic able	Thirty- Two years	Bachelor's Degree in computer Science or Computer Applicatio ns or equivalent or master's Degree in Computer Science or Computer Applicatio ns or	Not applicabl e	Two years	Ninety per cent by direct recruitment, failing which by deputation/ short term contract. Ten per cent by deputation/ short term contract, failing which by direct recruitment.	By Deputation: Information Technology Professional working in the National Informatics Centre or any Central Government Department / Organisation or State Government or Autonomous Organisation or PSU's' or Statutory Bodies or Regulatory Authority or University or Academic or Research Institution	(i) One Member nominated by Chairperson Competition Commission of India - Chairman (ii) Secretary, CCI- Member (iii) Outside expert if	Not applicable

							equivalent				etc. in analogous post or grade on a regular basis or two years' experience in the grade pay of Rs. 4800 on a regular basis or four years' experience in the grade pay of Rs. 4600 on a regular basis or equivalent and having Bachelor's Degree in computer Science or Computer Applications or equivalent or Master's Degree in Computer Science or Computer Applications or equivalent.	considered necessary may be nominated by the Chairperson - Member	
32. Assist ant Direct	2 (Two)	Not applicabl e	Rs. 9300- 34800 + Grade	Selecti on	Not Applic able	Not applicabl e	Not applicable	Not applicabl e	One year	By Promotion failing which by deputation	(i) By Promotion: At least four years regular service as Section Officer	(i) One Member nominated by Chairperson	Not applicable

or (Libra ry Servic es)			Pay Rs. 5400							or short-term contract.	(Library Services) with the Commission. (ii) By Deputation; Officers from the Central Government or State Government or Autonomous Organisation or PSUs or Statutory Bodies or Regulatory Authorities or Universities or Academic or Research Institutions, etc. having Bachelor's degree in Library Science from a recognised University and working in analogous post/grade on a regular basis or two years' experience in the grade pay of Rs. 4800 on a regular basis or equivalent in	Competition Commission of India - Chairman (ii) Secretary, CCI-Member (iii) Advisor, CCI / Outside expert if considered necessary may be nominated by the Chairperson - Member	
-------------------------------------	--	--	-----------------	--	--	--	--	--	--	----------------------------	---	---	--

											the relevant field Desirable: Higher qualification and experience will be given preference		
33. Section Officer (Corporate Service)	11 (Eleven)	Not applicable	Rs. 9300-34800 + Grade Pay Rs. 4800	Not Applicable	Not Applicable	Thirty-two years	Essential: (i) Bachelor's Degree or equivalent in any discipline from a recognised university; and (ii) Diploma/ Certificate course in Human Resource Management/	Not applicable	Two years	Ninety per cent by direct recruitment, failing which by deputation/ short term contract. Ten per cent by deputation/ short term contract, failing which by direct recruitment.	By Deputation; Essential: (i). Officers from the Central Government or State Government or Autonomous Organisation or PSUs or Statutory Bodies or Regulatory Authorities or Universities or Academic or Research Institutions etc., having Bachelor's Degree or equivalent in any discipline from a recognised university and working in analogous post/grade	(i) Chairperson, Competition Commission of India (CCI) or Member(s), CCI, nominated by the Chairperson-Chairperson (ii) Secretary, CCI- Member (iii) Outside expert if considered	Not applicable

							Secretarial Practices, or equivalent Desirable: Master's Degree or equivalent with one year diploma in Human Resource Management or equivalent				on a regular basis or two years' experience in the grade pay of Rs. 4600 on a regular basis or equivalent in the relevant field (Establishment/ Human Resource management/ Secretarial Practices/ Administration) Desirable: Higher qualification and experience will be given preference	necessary may be nominated by the Chairperson - Member	
34. Section Office (Finance)	4 (Four)	Not applicable	Rs. 9300-34800 + Grade Pay Rs. 4800	Not Applicable	Not Applicable	Thirty-Two Years	Bachelor's degree in Commerce/ Economics/ Business	Not applicable	Two years	Two-third by promotion, failing which by deputation. One-third by deputation/	By Deputation; essential: Officers from the Central Government or State Government or Autonomous Organisation or PSUs	(i) Chairperson, Competition Commission of India (CCI) or Member(s),	Not applicable

and Accou nts)							Administra tion/ Statistics			short term contract, failing which by Promotion	or Statutory Bodies or Regulatory Authorities or Universities or Academic or Research Institutions, etc. having Bachelor's Degree in Commerce/ Economics/ Business Administration/ Statistics or equivalent from a recognised university and working in analogous post or grade on a regular basis or two years' regular service in the grade pay of Rs. 4600 or equivalent in the relevant field (Budget Finance and Accounts). Desirable: Higher qualification	CCI, nominated by the Chairperson- Chairperson (ii) Secretary, CCI- Member (iii) Outside expert if considered necessary may be nominated by the Chairperson - Member	
----------------------	--	--	--	--	--	--	-----------------------------------	--	--	--	--	---	--

											and experience will be given preference		
35. Section Officer (Library Services)	2 (Two)	Not applicabl e	Rs. 9300- 34800 + Grade Pay Rs. 4800	Not Applica ble	Not Applic able	Thirty- two years	Essential: (i) Bachelor's degree in Library Science or equivalent	Not applicabl e	Two years	By direct recruitment failing which by deputation/ short term contract	By Deputation; Officers from the Central Government or State Government or Autonomous Organisation or PSUs or Statutory Bodies or Regulatory Authorities or Universities or Academic or Research Institutions, etc. having Bachelor's degree in Library Science and working in analogous post/grade on a regular basis or two years' experience in the grade pay of Rs. 4600 on a regular basis or equivalent in the relevant field	(i) One Member nominated by Chairperson Competition Commission of India - Chairman (ii) Secretary, Competition Commission of India- Member (iii) Outside expert if considered necessary may be nominated by the	Not applicable

											(Library and Information Services) Desirable: Higher qualification and experience will be given preference	Chairperson - Member	
36.	1 (One)	Not applicable	Pay Band-3 Rs. 15600-39100 + Grade Pay Rs. 7600	Selecti on	Not Applicable	Not applicable	Not applicable	Not applicable	One year	By promotion/ Deputation / short term contract	(i) By Promotion: At least five years regular service with the Commission as Principal Private Secretary in the pay band of Rs. 15600-39100 with grade pay Rs. 6600 (ii) By Deputation/ absorption: Officers from the Central Government or State Government or Autonomous Organisation or PSUs or Statutory Bodies or	(i) Chairperson, Competition Commission of India (CCI)- Chairperson (ii) One Member Competition Commission of India - Member (iii) Secretary, CCI	Not applicable

											Regulatory Authorities or Universities or Academic or Research Institutions, etc. having Bachelors' degree or equivalent in any discipline from a recognised university and holding analogous post on regular basis or holding the post of Principal Private Secretary with five years' service in the grade pay of Rs. 6600 on a regular basis or six years in the grade pay of Rs. 5400 on a regular basis or equivalent.		
--	--	--	--	--	--	--	--	--	--	--	---	--	--

37.	6 (Six)	Not applicable	(Rs. 15600-39100) + Grade Pay Rs. 6600	Selecti on	Not Applica ble	Not applic able	Not applicable	Not applicable	One year	By promotion/ deputation/ absorption/sh ort term contract	(i) By Promotion Officers who have rendered eight years of regular service in Competition Commission of India in Private Secretary grade in the pay band PB-2 of Rs. 9300-34800 and Grade Pay Rs. 4800 Note- Where juniors who have completed their qualifying/ eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than	(i) Chairperson, Competition Commission of India (CCI)- Chairperson (ii) One Member of Competition Commission of India - Member (ii) Secretary, CCI	Not applicabl e
-----	---------	----------------	--	------------	-----------------	-----------------	----------------	----------------	----------	---	--	---	-----------------

											<p>half of such qualifying/ eligibility service or two years whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/ eligibility service.</p> <p>(ii) By Deputation/ absorption: Officers from the Central Government or State Government or Autonomous Organisation or PSUs or Statutory</p>		
--	--	--	--	--	--	--	--	--	--	--	--	--	--

											Bodies or Regulatory Authorities or Universities or Academic or Research Institutions, etc. having Bachelors' degree or equivalent in any discipline from a recognised university and holding analogous post or grade on regular basis or holding the post of Private Secretary with five years' regular service in the grade pay of Rs. 5400- or six-years' regular service in the grade pay of Rs. 4800 or equivalent.		
--	--	--	--	--	--	--	--	--	--	--	---	--	--

38. Private Secretary	3 (Three)	Not applicabl e	Pay Band-2 (Rs.9300 -34800) Plus grade pay of Rs.4800	Not Applica ble	Not Applica ble	Not applic able	Not applicable	Not applicable	One year	By deputation/ Absorption/s hort term contract	Deputation/absorptio n: Officers from the Central Government or State Government or Autonomous Organisation or PSUs or Statutory Bodies or Regulatory Authorities or Universities or Academic or Research Institutions, etc. having Bachelors' degree or equivalent in any discipline from a recognised university and holding the post of Stenographer (i)holding analogous posts on regular basis; or	(i) One Member nominated by Chairperson Competition Commission of India - Chairman (ii) Secretary, Competition Commission of India-Member (iii) Outside expert if considered necessary may be nominated by the Chairperson -Member	Not applicabl e
-----------------------------	--------------	-----------------------	--	-----------------------	-----------------------	-----------------------	-------------------	-------------------	----------	--	--	--	-----------------------

											(ii) Stenographer Gr. C in the grade pay of Rs. 4600 with three years' regular service or (iii) Stenographers in the Pay Band 2 (Rs. 9300-34800) with Grade Pay of Rs. 4200 with five years regular service in the grade		
--	--	--	--	--	--	--	--	--	--	--	---	--	--
