Background Note: Draft Amendments to The Competition Commission of India (Salary, Allowances, Other Terms and Conditions of Service of the Secretary and Officers and Other Employees of the Commission and the number of such Officers and Other Employees) Rules, 2009

- 1. The Competition Act, 2002 (Act) aims to prevent practices having adverse effect on competition, to promote and sustain competition in markets, to protect the interests of consumers and to ensure the freedom of trade carried on by other participants in markets, in India.
- 2. Presently, the Competition Commission of India (CCI) is assisted by a mix of officers from professional stream and administrative stream. The professional stream is drawn from the field of Law, Economics and Financial Analysis. *Vide* notification dated 14.09.2009, the Competition Commission of India (Salary, allowances, other terms and conditions of service of the Secretary and officers and other employees of the Commission and the number of such officers and other employees) Rules, 2009 (henceforth referred to as the Recruitment Rules (RRs)) were notified. As per the same, there were 90 sanctioned posts in the professional stream (excluding Secretary), which was reduced to 88 on account of limited restructuring carried out in the year 2019.
- 3. With the passage of time, the work and activities of the Commission have increased significantly. Further the new provisions in the amendment to the Competition Act, 2002 require officers at feeder level so as to implement the same efficiently in a time bound manner.
- 4. Accordingly, amendments are being proposed to the Recruitment Rule with the approval of the Commission, *inter alia*, which are as follows:
 - a. To have direct recruitment at Level-10 and Level-8 of 7th CPC for professional and administrative stream officers respectively. For IT stream, it is proposed to have direct recruitment at Level-10 of 7th CPC. This will attract dynamic young professionals to the organisation and give it a robust base.
 - b. Direct recruitment is proposed to be made only at entry level posts in both professional and administrative stream in the normal course, in line with other sectoral regulators.
 - c. The ratio of direct recruitment and deputation is proposed as 9:1 for entry level posts. In all other cadres where number of posts is 3 or more, the proposed ratio is 2:1 for promotion and deputation.
- 5. The CCI invites stakeholders to submit written comments on the draft Recruitment Rules within 30 (thirty) days from 23.08.2024 to 23.09.2024. The comments must be sent only by duly filling the form hosted on the CCI's website at: https://cci.gov.in/stakeholders-topics-consultations

MINISTRY OF CORPORATE AFFAIRS

NOTIFICATION

New Delhi,	the												
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G.S.R. 670(E). – In exercise of the powers conferred by clause (g) of sub-section (2) of section 63 of the Competition Act, 2002 (12 of 2003) the Central Government hereby makes the following rules, namely: -

- 1. Short title and commencement. (1) These rules may be called the Competition Commission of India (salary, allowances, other terms and conditions of service of the Secretary and officers and other employees of the Commission and the number of such officers and other employees) Rules, 2024.
 - (2) They shall come into the force on the date of their publication in the Official Gazette.
- 2. Definitions. -(1) In these rules, unless the context otherwise requires, -
 - (a) "Act" means the Competition Act, 2002;
 - (b) "Commission" means the Competition Commission of India.
 - (c) "Secretary" means a person appointed as Secretary under sub-section (1) of section 17 of the Act;
 - (2) Words and expressions used herein and not defined but defined in the Act shall have the meanings as assigned to them in the Act.
- 3. Salary and allowances of the Secretary and officers and other employees of the Commission and the number of such officers and other employees. The salary and allowances of the Secretary and officers and other-employees of the commission and the number of such officers and other employees and their method of recruitment shall be as specified in Schedule -I.
- 4. **Conditions of service.** (1) The conditions of service of the Secretary, officers and other employees of the Commission in the matter of leave, joining time, joining time pay, age of superannuation, travelling allowance and leave travel concession shall be regulated in accordance

with such rules and regulations as are applicable to officers and employees of the Central Government belonging to corresponding category and scale of pay.

- (2) The Secretary, officers and employees of the Commission shall be eligible for general pool accommodation till a separate office and residential complex for the Commission is constructed.
- (3) The Secretary, officers and employees of the Commission including those on deputation, who are Government employees and have been allotted residential accommodation under General Pool shall be eligible to retain the facility of Government residential accommodation.
- (4) The Secretary, officers and employees of the Commission not allotted accommodation shall be eligible for House Rent Allowance as admissible to officers and employees of the Central Government drawing similar pay scales.
- (5) The Secretary, officers and employees of the Commission including those on deputation while in service with the Commission shall be entitled to medical facilities as specified in Schedule II.
- (6) (i) The Secretary, officers and employees of the Commission appointed on deputation, shall continue to be governed by Provident Fund Schemes as are applicable to them in their parent Ministry of Department or organisation.
 - (ii) The Commission shall recover contribution towards provident fund from such Secretary, officers and employees and remit the amount immediately to the lending Ministry or Department or organization.
 - (iii) Any loss of interest on account of late remittance shall be borne by the Commission.
- (7) The Secretary, officers and employees of the Commission other than those on deputation shall be entitled Group Insurance as per the scheme to be formulated by the Commission in consultation with the Central Government:

Provided that in the case of the Secretary, officers and employees of the Commission appointed on deputation shall continue to be governed by the Group Insurance Schemes as are applicable to them in their parent Ministry or Department or organisation.

(8) (i) The Commission shall recover contribution towards the insurance schemes from such Secretary, officers and employees and remit the amount immediately to the lending Ministry or Department or organisation.

- (ii) Any loss of interest on account of late remittance shall be borne by the Commission.
- (9) The Secretary, officers and employees of the Commission who are not on deputation shall be governed by the new pension scheme.
- (10) The Secretary, officers and employees of the Commission who are on deputation shall be eligible for pension and retirement benefits, if any, as are available to them in their parent Ministry of Department or organisation.

5. Appointment and Probation

11. Recruitment shall be made at entry level i.e., Assistant Director for Professional Stream & IT Stream, and Section Officer for Administrative Stream or at such level as may be specified by these rules.

Provided that, in special circumstances, where no suitable candidate is available in the Commission's service or the exigencies of work require, recruitment may also be made at a higher grade.

- 12. Mode of recruitment, educational and other qualifications, age limit, experience and other incidental matters related to recruitment and promotion in the Commission's service shall be as specified in Schedule I.
- 13. A competitive examination, including a written test and/or group discussion and interview, shall be conducted by the Commission or by an outside agency engaged by the Commission for the purpose of direct recruitment.
- 14. The Chairperson, CCI shall constitute Selection Committee(s) for direct recruitment, comprising of such number of members and outside expert(s) required for interviewing the candidates as per Schedule-I.
- 15. All initial appointments shall be made at the minimum pay of the grade keeping in view relevant rules and instructions of the Central Government issued from time to time.

6. Deputation

16. The period of deputation, including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or department of

Central Governtment etc., shall ordinarily not exceed three years. It may be extendable for another two years and maximum period of deputation shall not exceed five years.

- 17. However, keeping in view exigencies of work and exceptional service of an officer, the period of deputation may be extendable for a further period of two years, with the prior approval of the competent authority in the Administrative Ministry and maximum period of deputation in such case shall not exceed seven years.
- 18. The maximum age limit for appointment by deputation or short term contract shall not exceed fifty -six years in respect of deputation to the posts below the level of adviser and not exceed fifty -eight years in respect of deputation to the post at the level of Adviser and above in the Commission, as on the closing date of receipt of applications.
- **7. Deputation allowance.-** The persons selected on deputation basis shall be given an option to either opt for the pay scale and other service benefits of the borrowing organization or to retain their own pay scales and get deputation allowance, as per the existing instructions of the Government of India on the subject.
- **8. Official visits abroad.-** (1) Official visits abroad by Secretary, officers and other employees of the Commission shall be undertaken with the prior approval of the Chairperson of the Commission or any other Member or officer of the commission authorized by the Chairperson.
- (2) Instruction issued by Ministry of External Affairs and Ministry of Finance as amended from time to time shall be applicable.
- **9. Residuary provision. -** Matters relating to the terms and conditions of service of the Secretary, officers and employees of the Commission with respect to which no express provision has been made in these rules, shall be referred by the Commission to the Central Government for its decision.
- **10. Powers to relax.-** Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

Schedule - II

[See rule 4(5)]

MEDICAL FACILITIES

- Outdoor Medical expenses- (i) Secretary, officers and employees shall be eligible to get medical reimbursement for self and declared members of family.
- Explanation For the purpose of this clause, the expression "family" has the same meaning as assigned to it in the Central Services (Medical Attendance) Rules, 1944.
 - (ii) The reimbursement of outdoor medical expenses during the year shall be limited to the actual expenses or one month's pay on 1st January of the Year (Basic pay + Dearness Allowance) whichever is less.
 - (iii) The claim should be supported by Doctor's prescription and original cash memos or bills for treatment by the Doctor and purchase of medicines and the release of increment or promotion during the year shall not affect the limit as on 1st January.
 - (iv) For Secretary, officers and employees joining during the year, the annual entitlement shall be restricted on pro-rata basis.
 - (v) The outdoor treatment shall be taken from the Authorised Medical Attendants from the panel to be maintained by the Commission.

2 Indoor treatment-

- (i) For the purpose of indoor treatment the Secretary, officers and employees of the Commission shall be entitled for medical treatment at hospitals authorized by the Commission in this behalf, and for this purpose cost of treatment including hospital accommodation, nursing home facility, etc shall be as per the provisions of the Central Services (Medical Attendants) Rules, 1944 as applicable to the Central Government employees drawing equivalent pay.
- (ii) The authorized hospitals for the purpose of clause (i) above shall be the same as are available to the Central Government employees regulated by Central Services (Medical Attendance) rule 1944.
- (iii) Treatment at authorised hospitals may be taken on the advice of the Authorised Medical Attendants except in emergency.

SCHEDULE I

(See rule 3)

Name of	Numb	Classif	Pay	Whether	Wheth	Age	Education	Whether	Period of	Method	In case of	If a Departmental	Circumsta
Post	er of	ication	band	selection	er	limit	al and	age and	probation	of	recruitment by	Promotion	nces in
	Post		with	Post or	benefit	for	other	educatio	s, if any	recruitme	Promotion or	Committee exists,	which
			Grade	non-	of	direct	qualificatio	nal		nt	deputation or	what is its	Union
			pay or	selection	added	recruit	ns	qualifica		whether	transfer or	composition	Public
			pay	Post	years	s	required	tions		by direct	grades from		Service
			scale		of		for direct	prescrib		recruitme	which		Commissi
					service		recruits	ed for		nt or by	promotion or		on is to be
					s			direct		promotion	deputation or		consulted
					admiss			recruits		or by	transfer to be		in making
					ible			will		deputatio	made		recruitmen
					under			apply in		n and			t
					rule 30			case of		percentag			
					of			promote		e of			
					Central			es		vacancies			
					Civil					to be			
					Servic					filled by			
					es					various			
					(Pensi					methods			
					on)								

					Rules,								
					1972								
1	2	3	4	5	6	7	8	9	10	11	12	13	14
1.Secret	1	Not	Pay	Selection	Not	Not	Not	Not	Not	Ву	1. Deputation:	Departmental	Not
ary	(One)	applica	Scale		Applica	Applica	Applicable	Applicabl	Applicable	deputation	(i) From	Promotion	Applicable
		ble	Rs.		ble	ble		е		or	amongst	Committee (for	
			67000-							promotion	officers of the	consideration	
			(annual								Central	promotion)	
			incremen								Government or	consisting of:	
			t@3%)-								State	1. Chairperson,	
			Rs.7900								Government	Competition	
			0								working in an	Commission of	
											analogous post	India (CCI)-	
											or grade on a	Chairperson	
											regular basis in		
											the pay scale of	2. Two members of	
											Rs. 67000-	Competition	
											(annual	Commission of	
											increment @	India – Members	
											three per cent)-		
											79000.	3.Outside expert if	
											or	considered	
											(ii) From	necessary may be	
											amongst	nominated by the	

					officers of	Chairperson CCI -
					Central	Member
					Government or	
					State	
					Government-	
					working on a	
					post in the pay	
					band Rs.	
					37400-	
					67000+Grade	
					Pay Rs. 10000	
					on a regular	
					basis, with eight	
					years'	
					experience in	
					Administration	
					or Finance or	
					industrial	
					management in	
					the same grade.	
					Desirable:	
					Master's	
					Degree in	

					Economics or
					Business
					Administration
					or Bachelor's
					Degree in law.
					2. Promotion:
					(For pay scale
					67000 – annual
					increment @
					3%- 79000;
					eight years'
					experience as
					adviser in the
					pay band Rs.
					37400-67000 +
					Grade Pay Rs.
					10000 in the
					Competition
					Commission of
					India on regular
					basis.

2.	2	Not	Rs.	Selection	Not	Not	Not	Not	One year	1. Two-	(i) By	Departmental	Not
Adviser	(Two)	applica	37400-		Applica	applica	applicable	applicabl		third by	Promotion:	Promotion	applicable
(Financi		ble	67000 +		ble	ble		е		promotion	at least four	Committee (for	
al			Grade							failing	years regular	consideration	
Analysis			Pay Rs.							which by	service as	promotion)	
)			10000							deputation.	Director	consisting of:	
										2. One-	(Financial	1. Chairperson,	
										third by	Analysis) with	Competition	
										deputation	the	Commission of	
										or short-	Commission.	India- Chairperson	
										term			
										contract	(ii) By	2. Two members of	
											Deputation	Competition	
											Essential:	Commission of	
											Officers from	India – Members	
											the All India		
											Services or	3. Outside expert if	
											Central Civil	considered	
											Services Group	necessary may be	
											'A' or	nominated by the	
											Autonomous	Chairperson -	
											organisations or	Member	
											Regulatory		
											Authorities or		

					Universities or
					Academic or
					Research
					institutions etc.
					with a Master's
					Degree in
					Commerce or
					Master's
					Degree in
					Business
					Administration
					(Finance) or
					Chartered
					Accountant or
					Cost and Works
					Accountant or
					Chartered
					Financial
					Analyst and
					working in
					analogous post
					or grade on a
					regular basis or
					four years'

											experience in the grade pay of Rs. 8900 on a regular basis or six years in the grade pay of Rs. 8700 on		
											regular basis		
											Desirable: Experience in		
											Financial		
											Analysis		
3.	3	Not	Rs.	Selection	Not	Not	Not	Not	One year	1. Two-	(i) By	1. Chairperson,	Not
Adviser	(Three	applica	37400-		Applica	applica	applicable	applicabl		third by	Promotion: at	Competition	applicable
(Econo)	ble	67000 +		ble	ble		е		promotion	least four	Commission of	
mics)			Grade							failing	years regular	India- Chairperson	
			Pay Rs.							which by	service as		
			10000							deputation.	Director	2. Two members of	
											(Economics)	Competition	
										2. One-	with the	Commission of	
										third by	Commission.	India – Members	
										deputation			
										or short-		3. Outside expert if	
												considered	

				term	(ii) By	necessary may be	
				contract	Deputation	nominated by the	
					Essential:	Chairperson-	
					Officers from	Member	
					the All-India		
					Services or		
					Central Civil		
					Services Group		
					'A' or Indian		
					Economic		
					Service or		
					Autonomous		
					Organisations		
					or Regulatory		
					Authorities or		
					Universities or		
					Academic or		
					Research		
					Institutions etc.		
					with a Master's		
					Degree in		
					Economics or		
					Statistics and		
	 	 			working in		

											analogous post		
											or grade on a		
											regular basis or		
											four years'		
											experience in		
											the grade pay		
											of Rs. 8900 on		
											a regular basis		
											or six years in		
											the grade pay		
											of Rs. 8700 on		
											a regular basis		
											Desirable:		
											Experience in		
											the field of		
											Economics		
4.	3	Not	Rs.	Selection	Not	Not	Not	Not	One year	1. Two-	(i) By	1.Chairperson,	Not
Adviser	(Three	applica	37400-		Applica	applica	applicable	applicabl		third by	Promotion: at	Competition	applicable
(Law))	ble	67000 +		ble	ble		е		promotion	least four years	Commission of	
			Grade							failing	regular service	India- Chairperson	
			Pay Rs.							which by	as Director		
			10000							deputation.	(Law) with the	2. Two members of	
											Commission.	Competition	

				2.One-		Commission of	
				third by	(ii) By	India – Members	
				deputation	Deputation:		
				or short-	Essential:	3. Outside expert if	
				term	Officers from	considered	
				contract	the All-India	necessary, may be	
					Services or	nominated by the	
					Central Civil	Chairperson-	
					Services Group	Member	
					'A' or Indian		
					Law Service or		
					Indian company		
					Law Service or		
					Autonomous		
					Organisations		
					or Regulatory		
					Authorities or		
					Universities or		
					Academic or		
					Research		
					Institutions or		
					Judicial		
					Institutions etc.		
				 	having		

					Bachelor's
					Degree in Law
					from a
					recognised
					university and
					working in
					analogous post
					or grade on a
					regular basis or
					four years'
					experience in
					the grade pay of
					Rs. 8900 on a
					regular basis or
					six years in the
					grade pay of
					Rs. 8700 on a
					regular basis
					Desirable:
					Experience in
					competition
					Law.

5.	3	Not	Rs.	Selection	Not	Not	Not	Not	One year	1. Two-	(i) By	(i) One Member	Not
Director	(Three	applica	37400-		Applica	applica	applicable	applicabl		third by	Promotion: At	nominated by	applicable
(Financi)	ble	67000 +		ble	ble		е		promotion	least four years	Chairperson-	
al			Grade							failing	of regular	Chairman	
Analysis			Pay Rs.							which by	service as Joint	(ii) Secretary, CCI -	
)			8900							deputation.	Director	Member	
											(Financial		
										2. One-	Analysis) with	(iii) Outside expert if	
										third by	the Commission	considered	
										deputation		necessary may be	
										or short-	(ii) By	nominated by the	
										term	Deputation:	Chairperson-	
										contract	Essential:	Member	
											Officers of the		
											All-India		
											Services or		
											Central Civil		
											Services Group		
											'A' or		
											Autonomous		
											Organisations		
											or Regulatory		
											Authorities or		
											Universities or		

					Academic or
					Research
					Institutions etc.
					having a
					Master's
					Degree in
					commerce or
					Master's
					Degree in
					Business
					Administration
					(Finance) or
					Chartered
					Accountant or
					Cost and Works
					Accountant or
					Chartered
					Financial
					Analyst and
					working in
					analogous post
					or grade on a
					regular basis or
					two years'

											experience in the grade pay of Rs. 8700 on a regular basis or equivalent. Desirable: Experience in Financial Analysis		
6.	6 (Six)	Not	Rs.	Selection	Not	Not 	Not	Not	One year	1. Two-	(i) By	(i) One Member	Not
Director		applica	37400-		Applica	applica	applicable	applicabl		third by	Promotion: At	nominated by	applicable
(Econo		ble	67000 +		ble	ble		е		promotion	least four years	Chairperson-	
mics)			Grade							failing	regular service	Chairman	
			Pay Rs.							which by	as Joint Director		
			8900							deputation.	(Economics)	(ii) Secretary, CCI-	
											with the	Member	
										2. One-	Commission.		
										third by		(iii) Outside expert if	
										deputation	(ii) By	considered	
										or short-	Deputation:	necessary may be	
										term	Essential:	nominated by the	
										contract	Officers from	Chairperson-	
											the All-India	Member	
											Services or		

					Central Civil
					Service Group
					'A" or Indian
					Economic
					Services or
					Autonomous
					Organisations
					or Regulatory
					Authorities or
					Universities or
					Academic or
					Research
					Institutions etc.
					having a
					Master's
					Degree in
					Economics or
					Statistics and
					working in
					analogous post
					or grade on
					regular basis or
					two years'
					experience in
					CAPCITION OF IT

											the grade pay of Rs. 8700 on a regular basis or equivalent. Desirable: Experience in the field of Economics		
7.	6 (Six)	Not	Rs.	Selection	Not	Not 	Not	Not	One year	1. Two-	(i) By	(i) One Member	Not
Director		applica	37400-		Applica	applica	applicable	applicabl		third by	Promotion: At	nominated by	applicable
(Law)		ble	67000 +		ble	ble		е		promotion	least four years	Chairperson-	
			Grade							failing	regular service	Chairman	
			Pay Rs.							which by	as Joint Director		
			8900							deputation.	(Law) with the	(ii) Secretary, CCI-	
											Commission	Member	
										2. One-			
										third by	(ii) By	(iii) Outside expert if	
										deputation	Deputation:	considered	
										or short-	Essential:	necessary may be	
										term	Officers from	nominated by the	
										contract	the All-India	Chairperson-	
											Services/	Member	
											Central Civil		
											Services Group		

					'A' or Indian
					Law Service or
					Indian Company
					Law Service or
					Autonomous
					Organisations
					or Regulatory
					Authorities or
					Universities or
					Academic or
					Research or
					Judicial
					Institutions
					having
					Bachelor's
					Degree in Law
					from a
					recognised
					university and
					working in
					analogous post
					or grade on a
					regular basis or
					two years'

8. Joint Director (Financi al Analysis)	6 (Six)	Not applica ble	Rs. 37400- 67000 + Grade Pay Rs. 8700	Selection	Not Applica ble	Not applica ble	Not applicable	Not applicabl e	One year	1. Two-third by promotion failing which by deputation. 2. One-third by deputation or short-term	experience in the grade pay of Rs. 8700 on a regular basis or equivalent Desirable: Experience in the field of Competition Law. (i) By promotion: At least six years regular service as Deputy Director (Financial Analysis) with the commission.	(i) One Member nominated by Chairperson- Chairman (ii) Secretary, CCI- Member (iii) Outside expert if considered necessary may be nominated by the	Not

					the All-India
					Services or
					Central Civil
					Services Group
					'A'/ Autonomous
					Organisation/Re
					gulatory
					Authorities/Univ
					ersities/Academ
					ic/ Research
					Institutions with
					a Master's
					Degree in
					Commerce/Mas
					ter's Degree in
					Business
					Administration
					(Finance)/Chart
					ered
					Accountant/
					Cost and Works
					Accountant/
					Chartered
					Financial

											Analyst and working in analogous posts/ grade on a regular basis or six years' experience in the grade pay of Rs. 7600 on a		
											regular basis or equivalent		
											Desirable:		
											Experience in		
											Financial		
											analysis.	(1)	
9. Joint	11	Not	Rs.	Selection	Not	Not 	Not	Not	One year	1. Two-	(i) By	(i) One Member	Not
Director	(Eleve	applica	37400-		Applica	applica	applicable	applicabl		third by	Promotion: At	nominated by	applicable
(Econo	n)	ble	67000 +		ble	ble		е		promotion	least six years	Chairperson,	
mics)			Grade							failing	regular service	Competition	
			Pay Rs.							which by	Deputy Director	Commission of	
			8700							deputation.	(Economics)	India-Chairman	
											with the		
										2. One-	Commission.	(ii) Secretary, CCI-	
										third by		Member	

				deputation	(ii) By		
				or short-	Deputation:	(iii) Outside expert if	
				term	Eligibility:	considered	
				contract	Essential:	necessary may be	
					Officers of the	nominated by the	
					All-India	Chairperson-	
					Services/Centra	Member	
					I Civil Services		
					Group 'A'/		
					Indian		
					Economics		
					Service/		
					/Autonomous		
					Organisation or		
					Regulatory		
					Authorities/Univ		
					ersities/Academ		
					ic/ Research		
					Institutions etc.		
					with Master's		
					Degree in		
					Economics/		
					Statistics and		
					working in		

											analogous post/		
											grade on a		
											regular basis or		
											six years'		
											experience in		
											the grade pay of		
											Rs. 7600 on a		
											regular basis or		
											equivalent		
											Desirable:		
											Experience in		
											the field of		
											Economics.		
10. Joint	11	Not	Rs.	Selection	Not	Not	Not	Not	One year	1. Two-	(i) By	(i) One Member	Not
Director	(Eleve	applica	37400-		Applica	applica	applicable	applicabl		third by	Promotion: At	nominated by	applicable
(Law)	n)	ble	67000 +		ble	ble		е		promotion	least six years	Chairperson,	
			Grade							failing	regular service	Competition	
			Pay Rs.							which by	as Deputy	Commission of	
			8700							deputation.	Director (Law)	India-Chairman	
											with the		
										2. One-	Commission	(ii) Secretary, CCI-	
										third by		Member	
										deputation	(ii) By		
										or short-	Deputation:		

				term	Essential:	(iii) Outside expert if	
				contract	Officers of the	considered	
					All-India	necessary, may be	
					Services/	nominated by the	
					Central Civil	Chairperson-	
					Services Group	Member	
					'A' / Indian Law		
					Service/ Indian		
					Company Law		
					Service		
					Autonomous		
					Organisations/		
					Regulatory		
					Authorities/		
					Universities.		
					Academic		
					Research/		
					Judicial		
					Institutions etc.		
					with a bachelor		
					Degree in Law		
					from a		
					recognised		
		 		 	University and		

											working in analogous post or grade on a regular basis or six years' experience in		
											the grade pay of Rs. 7600 on a regular basis or		
											equivalent Desirable: Experience in		
											Competition Law.		
11. Joint	1	Not	Rs.	Selection	Not	Not	Not	Not	One	Ву	(i) By	(i) One Member	Not
Director	(One)	applica	37400-		Applica	applica	applicable	applicable	year	Promotion	Promotion:	nominated by	applicable
(Finance		ble	67000 +		ble	ble				failing	Deputy Director	Chairperson	
and			Grade							which by	(Finance and	Competition	
Account			Pay Rs.							deputation/	Accounts with at	Commission of	
s)			8700							short-term	least six years	India - Chairman	
										contract	regular service		
											with the		
											Commission.	(ii) Secretary, CCI-	
												Member	

					(ii) By	
					Deputation:	(iii) Outside expert if
					Essential:	considered
					Officers of All	necessary may be
					India	nominated by the
					Services/Centra	Chairperson-
					I Civil Services	Member
					Group 'A'/Indian	
					Audit and	
					Accounts	
					Service/ Indian	
					Civil Account	
					Service/Indian	
					Posts and	
					Telegraphs	
					Accounts	
					Service/Indian	
					Defence	
					Accounts	
					Service/Indian	
					Railway	
					Accounts	
					Services and	
_				 	 working in	

analogous
post/grade on a
regular basis or
six years'
experience in
the grade pay of
Rs. 7600 on a
regular basis or
equivalent in the
field of Public
Finance/Public
Budgeting/Expe
nditure Control
Desirable:
Master's
Degree in
Commerce/Mas
ter's Degree in
Business
Administration
(Finance)/Chart
ered
Accounts/Comp

											any Secretary/Cost and Works		
											Accounts.		
12.Joint	1	Not	Rs.	Selection	Not		Not	Not	One	Ву	(i) By	(i) One Member	Not
Director	(One)	applica	37400-		Applica	Not	applicable	applicable	year	Promotion	Promotion:	nominated by	applicable
(IT)		ble	67000 +		ble	applica				failing	Deputy Director	Chairperson	
			Grade			ble				which by	(Information	Competition	
			Pay Rs.							deputation	Technology)	Commission of	
			8700							or short-	with at least six	India - Chairman	
										term	years regular		
										contract	service with the	(ii) Secretary, CCI-	
											Commission.	Member	
											(ii) By	(iii) Outside expert if	
											Deputation:	considered	
											Essential: An	necessary may be	
											Information	nominated by the	
											Technology	Chairperson -	
											professional	Member	
											working in the		
											National		
											Informatics		

Centre or any other Central Government Department / Organisation or State Government or Autonomous Organisation or PSU's' or Statuory Bodies or Regulatory	
Government Department / Organisation or State Government or Autonomous Organisation or PSU's' or Statutory Bodies or Regulatory	
Department / Organisation or State Government or Autonomous Organisation or PSU's' or Statutory Bodies or Regulatory	
Organisation or State Government or Autonomous Organisation or PSU's' or Statutory Bodies or Regulatory	
State Government or Autonomous Organisation or PSU's' or Statutory Bodies or Regulatory	
Government or Autonomous Organisation or PSU's' or Statutory Bodies or Regulatory	
Autonomous Organisation or PSU's' or Statutory Bodies or Regulatory	
Organisation or PSU's' or Statutory Bodies or Regulatory	
PSU's' or Statutory Bodies or Regulatory	
Statutory Bodies or Regulatory	
Bodies or Regulatory	
Regulatory	
Authority or	
University or	
Academic or	
Research	
Institution etc.	
with Bachelor's	
Degree in	
Computer	
Science or	
computer	
Applications or	

					equivalent or
					Masters'
					Degree in
					Computer
					Science or
					computer
					Applications or
					equivalent
					working in
					analogous
					post/grade on a
					regular basis or
					with six years'
					experience in
					the grade pay of
					Rs.7600 on a
					regular basis or
					ten years in the
					grade pay of
					Rs. 6600 on a
					regular basis or
					equivalent. ⁱ

13.	6 (Six)	Not	Rs. 15600-	Select	Not	Not	Not	Not	One year	Two-third by	(i) By	(i) One
Deputy		applica	39100 +	ion	Applic	applica	applicable	applicabl		promotion	Promotion: At	Member
Director		ble	Grade Pay		able	ble		е		failing which	least five	nominated
(Financi			Rs. 7600							by deputation/	years' regular	by
al										/short-term	service as	Chairperson
Analysis										contract	Senior	, CCI -
)											Assistant	Chairman
										One-third by	Director	
										deputation/	(Financial	(ii)
										short-term	Analysis) with	Secretary,
										contract failing	the	CCI-
										which by	Commission	Member
										promotion	(ii) By	
											Deputation:	(iii) Advisor,
											Essential:	CCI /
											Officers from	Outside
											Central Govt.	expert if
											or State Govt.	considered
											or	necessary
											Autonomous	may be
											Organisations	nominated
											or PSUs or	by the
											Statutory	Chairperson
											Bodies or	- Member

					Regulatory	
					authorities or	
					Universities	
					or Academic	
					or Research	
					or Judicial	
					Institutions	
					etc. with a	
					Master's	
					Degree in	
					Commerce/M	
					aster's	
					Degree in	
					Business	
					Administratio	
					n with	
					Finance /	
					Chartered	
					Accountant/	
					Cost and	
					Works	
					Accountant/	
					Chartered	

											Financial		
											Analyst		
											and working		
											in analogous		
											post/grade on		
											a regular		
											basis		
											or five years		
											regular		
											service in the		
											grade pay of		
											Rs. 6600 or		
											equivalent.		
											Desirable:		
											Experience in		
											Financial		
											Analysis		
14.	11	Not	Rs. 15600-	Select	Not	Not	Not	Not	One year	Two-third by	(i) By	(i) One	
Deputy	(Eleve	applica	39100 +	ion	Applic	applica	applicable	applicabl	, , , ,	promotion	Promotion: At	Member	
Director	n)	ble	Grade Pay	1011	able	ble	арриоавто	е		failing which	least five	nominated	
(Econo	,		Rs. 7600		abio	DIO				by deputation/	years regular	by	
			113. 7000							short-term	service as		
mics)												Chairperson	
										contract.	Senior	, CCI	
											Assistant	Chairman	

					One-third by	Director		
					deputation /	(Economics)	(ii)	
						with the		
					short term		Secretary,	
					contract failing	Commission	CCI-	
					which by		Member	
					promotion	(ii) By		
						Deputation:	(iii) Advisor,	
						Essential:	CCI /	
						Officers from	Outside	
						the All-India	expert if	
						Services/Cent	considered	
						ral Civil	necessary	
						Services	may be	
						Group	nominated	
						'A'/Indian	by the	
						Economics	Chairperson	
						Services/Indi	- Member	
						an Statistical		
						Service/		
						Autonomous		
						Organisations		
						Regulatory		
						Authorities/U		

					niversities/Ac
					ademic/Rese
					arch
					Institutions
					etc. with a
					Master's
					Degree in
					Economics/
					Statistics
					working in
					analogous
					post/grade on
					a regular
					basis or five
					years regular
					service in the
					grade pay of
					Rs. 6600 or
					equivalent.
					Desirable:
					Experience in
					the field of
					Economics.

15.	11	Not	Rs. 15600-	Select	Not	Not	Not	Not	One year	Two-third by	(i) By	(i) One
Deputy	(Eleve	applica	39100 +	ion	Applic	applica	applicable	applicabl		promotion	Promotion: At	Member
Director	n)	ble	Grade Pay		able	ble		е		failing which	least five	nominated
(Law)			Rs. 7600							by deputation/	years regular	by
										short-term	service as	Chairperson
										contract.	Senior	, CCI -
											Assistant	Chairman
										One-third by	Director	
										deputation /	(Law) with the	(ii)
										short term	Commission	Secretary,
										contract failing		CCI-
										which by	(ii) By	Member
										promotion	Deputation:	
											Essential:	(iii) Advisor,
											Officers from	CCI /
											the All-India	Outside
											Services/Cent	expert if
											ral Civil	considered
											Services	necessary
											Group	may be
											'A'/Indian Law	nominated
											Service/India	by the
											n company	Chairperson
											Law Service/	- Member.

				Autonomous
				Organisation/
				Regulatory
				Authorities/U
				niversities/Ac
				ademic/
				Research/judi
				cial
				Institutions
				etc. having
				Bachelor's
				Degree in
				Law from a
				recognised
				university and
				working in
				analogous
				post/grade on
				a regular
				basis or five
				years regular
				service in the
				Grade pay of

											Rs. 6600 or equivalent. Desirable: Experience in Competition Law		
16.	7	Not	Rs.	Selection	Not		Not	Not	One year	Two-third	(i) By Promotion	(i) One Member	Not
Deputy	(Seven	applica	15600-		Applica	Not	applicable	applicable		by	Senior Assistant	nominated by	applicable
Director)	ble	39100 +		ble	applica				promotion	Director	Chairperson, CCI -	
(Corpora			Grade			ble				failing	(Corporate	Chairman	
te			Pay Rs.							which by	Services) with		
Services			7600							deputation/	at least five		
)										short-term	years regular		
										contract	service with the	(ii) Secretary, CCI-	
											Commission.	Member	
										One-third	(ii) By		
										by	Deputation	(iii) Outside expert if	
										deputation/	Bachelor's	considered	
										short term	Degree or	necessary may be	
										contract	equivalent in	nominated by the	
										failing	any discipline	Chairperson-	
										which by	from a	Member	
										promotion.			

					recognised
					university.
					Eligibility:
					Officers from
					Central Govt. or
					State Govt. or
					Autonomous
					Organisations
					or PSUs or
					Statutory
					Bodies or
					Regulatory
					authorities or
					Universities or
					Academic or
					Research or
					Judicial
					Institutions etc.
					and working in
					analogous
					post/grade on a
					regular basis or
					five years'
					regular service

											in the grade pay		
											of Rs. 6600 or		
											equivalent in the		
											relevant field		
											(Establishment/		
											Human		
											Resource		
											Management/		
											Administration).		
											Desirable:		
											Higher		
											qualification and		
											experience will		
											be given		
											preference		
17.	1	Not	Rs.	Selection	Not	Not	Not	Not	One year	Ву	(i) By Promotion	(i) One Member	Not
Deputy	(One)	applica	15600-		Applica	applica	applicable	applicable	•	Promotion	Senior Assistant	nominated by	applicable
Director		ble	39100 +		ble	ble				failing	Director	Chairperson, CCI -	
(Finance		2.0	Grade			2.0				which by	(Finance and	Chairman	
and			Pay Rs.							deputation	Accounts) with	Gridimari	
			7600							or short-	at least five	(ii) Socratory CCI	
Account			7000									(ii) Secretary, CCI-	
s)										term	years regular	Member	
										contract.			

						service in the	(iii) Outside expert if
						grade.	considered
						(ii) By	necessary may be
						Deputation	nominated by the
						Officers of All	Chairperson -
						India	Member.
						Service/Central	
						Civil Services	
						Group 'A'/Indian	
						Audit and	
						Accounts	
						Service/ Indian	
						Civil Account	
						Service/ Indian	
						Post and	
						Telegraphs	
						Accounts	
						Service Indian	
						Defence	
						Accounts	
						Service/ Indian	
						Railway	
						Accounts	
		_				Service working	

											in analogous post/grade on a regular basis or five years regular service in the grade pay of Rs. 6600 or		
											equivalent in the relevant field.		
											Higher		
											qualification and		
											experience will		
											be given		
											preference.		
18.	1	Not	Rs.	Selection	Not	Not	Not	Not	One year	Ву	(i) By Promotion	(i) One Member	Not
Deputy	(One)	applica	15600-		Applica	applica	applicable	applicable		Promotion	Senior Assistant	nominated by	applicable
Director		ble	39100 +		ble	ble				/ failing	Director	Chairperson	
(Informa			Grade			five				which by	(Information	Competition	
tion			Pay Rs.							Deputation	Technology)	Commission of	
Technol			7600							/Short term	with at least five	India - Chairman	
ogy)										contract	years regular		
											service in the		
											grade	(ii) Secretary, CCI-	
												Member	

					(ii) By		
					Deputation:	(iii) Outside expert if	
					Essential: An	considered	
					information	necessary may be	
					Technology	nominated by the	
					professional	Chairperson-	
					working in the	Member	
					National		
					Informatics		
					Centre or any		
					Central		
					Government		
					Department /		
					Organisation or		
					State		
					Government or		
					Autonomous		
					Organisation or		
					PSU's' or		
					Statutory		
					Bodies or		
					Regulatory		
					Authority or		
					University or		

					Acadomia or
					Academic or
					Research
					Institution etc.
					with Bachelor's
					Degree in
					Computer
					Science or
					Computer
					Applications or
					equivalent or
					Master's
					Degree in
					computer
					Science or
					Computer
					Applications or
					equivalent
					working in
					analogous
					post/grade on a
					regular basis or
					with five years'
					regular service
					in the grade pay

												of Rs. 6600 or		
												with ten years		
												regular service		
												in the grade pay		
												of Rs. 5400 or		
												equivalent.		
19.	6 (Six)	Not	Rs.	Selecti	Not	Not	Not	Not	One ye	ear	Two-third by	(i) By Promotion:	(i) One Member	
Senio		applicabl	15600-	on	Applic	applicabl	applicable	applicabl			promotion	At least five years	nominated by	
r		е	39100 +		able	е		е			failing which	regular service as	Chairperson, CCI	
Assist			Grade								by deputation/	Assistant Director	-Chairman	
ant			Pay Rs.								/short-term	(Financial		
Direct			6600								contract	Analysis) with the	(ii) Secretary,	
or												Commission	CCI-Member	
(Finan											One-third by			
cial											deputation/sho	(ii) By Deputation:	(iii) Advisor, CCI /	
Analy											rt term	Essential:	Outside expert if	
sis)											contract failing	Officers from	considered	
											which by	Central Govt. or	necessary may	
											promotion	State Govt. or	be nominated by	
												Autonomous	the Chairperson -	
												Organisations or	Member	
												PSUs or Statutory		
												Bodies or		
												Regulatory		

			authorities or
			Universities or
			Academic or
			Research or
			Judicial
			Institutions etc.
			with a Master's
			Degree in
			Commerce/Maste
			r's Degree in
			Business
			Administration
			with Finance
			/Chartered
			Accountant/ Cost
			and Works
			Accountant/
			Chartered
			Financial Analyst
			and working in
			analogous
			post/grade on a
			regular basis or
			five years regular

											service in the	
											grade pay of Rs.	
											5400 or	
											equivalent.	
											Desirable:	
											Experience in	
											Financial	
											Analysis.	
20.	11	Not	Rs.	Selecti	Not	Not	Not	Not	One year	Two-third by	(i) By Promotion:	(i) One Member
Senio	(Eleve	applicabl	15600-	on	Applic	applicabl	applicable	applicabl		promotion	At least five years	nominated by
r	n)	е	39100 +		able	е		е		failing which	regular service as	Chairperson, CCI
Assist			Grade							by deputation/	Assistant Director	-Chairman
ant			Pay Rs.							short-term	(Economics) with	
Direct			6600							contract	the Commission	(ii) Secretary,
or												CCI-Member
(Econ										One-third by	(ii) By Deputation:	
omics										deputation/sho	Essential:	(iii) Advisor, CCI /
)										rt term	Officers from	Outside expert if
										contract failing	Central Govt. or	considered
										which by	State Govt. or	necessary may
										promotion	Autonomous	be nominated by
											Organisations or	the Chairperson-
											PSUs or Statutory	Member
											Bodies or	

			Regulatory
			authorities or
			Universities or
			Academic or
			Research or
			Judicial
			Institutions etc.
			with a Master's
			Degree in
			Economics/
			Statistics working
			in analogous
			post/grade on a
			regular basis or
			five years regular
			service in the
			grade pay of Rs.
			5400 or
			equivalent.
			Desirable:
			Experience in the
			field of
			Economics.

21.	11	Not	Rs.	Selecti	Not	Not	Not	Not	One year	Two-third by	(i) By Promotion:	(i) One Member	
Senio	(Eleven	applicabl	15600-	on	Applic	applicabl	applicable	applicabl		promotion	At least five years	nominated by	
r)	е	39100 +		able	е		е		failing which	regular service as	Chairperson, CCI	
Assist			Grade							by deputation/	Assistant Director	-Chairman	
ant			Pay Rs.							short-term	(Law) with the		
Direct			6600							contract	Commission	(ii) Secretary,	
or												CCI-Member	
(Law)										One-third by	(ii) By Deputation:		
										deputation/sho	Essential: Officers	(iii) Advisor, CCI /	
										rt term	from Central Govt.	Outside expert if	
										contract failing	or State Govt. or	considered	
										which by	Autonomous	necessary may	
										promotion	Organisations or	be nominated by	
											PSUs or Statutory	the Chairperson-	
											Bodies or	Member.	
											Regulatory		
											authorities or		
											Universities or		
											Academic or		
											Research or		
											Judicial		
											Institutions etc.		
											with Bachelor's		
											Degree in Law		

											from a recognised		
											university and		
											working in		
											analogous		
											post/grade on a		
											regular basis or		
											five years regular		
											service in the		
											Grade pay of Rs.		
											5400 or		
											equivalent.		
											Desirable:		
											Experience in		
											Competition Law		
22.	2 (Two)	Not	Rs.	Selecti	Not	Not	Not	Not	One year	By Promotion	(i) By promotion	(i) One Member	Not
Senio		applicabl	15600-	on	Applic	Applicabl	applicable	applicabl		failing which by	from Assistant	nominated by	applicable
r		е	39100 +		able	е		е		deputation/	Director (Finance	Chairperson, CCI	
Assist			Grade							short-term	and Accounts)	- Chairman	
ant			Pay Rs.							contract	with at least five		
Direct			6600								years regular	(ii) Secretary,	
or											service	CCI-Member	
(Finan													
се											(ii) By Deputation;	(iii) Outside	
and											Officers from	expert if	

Accou				Central Govt. or	considered	
nts)				State Govt. or	necessary may	
				Autonomous	be nominated by	
				Organisations or	the Chairperson -	
				PSUs or	Member	
				Statutory Bodies		
				or Regulatory		
				authorities or		
				Universities or		
				Academic or		
				Research or		
				Judicial		
				Institutions etc.		
				having Bachelor's		
				degree in		
				Commerce/		
				Economics/		
				Business		
				Administration/		
				Statistics and		
				working in		
				analogous		
				post/grade on a		
				regular basis or		

											five years'		
											experience in the		
											grade pay of Rs.		
											5400 on a regular		
											basis or		
											equivalent in the		
											relevant field		
											(Budget, Finance		
											and Accounts).		
											Desirable: Higher		
											qualification and		
											experience will be		
											given preference.		
23.	2 (Two)	Not	Rs.	Selecti	Not	Not	Not	Not	One year	By Promotion	(i) By Promotion	(i) One Member	Not
Senio	2 (1 WO)	applicabl	15600-	on	Applic	applicabl	applicable	applicabl	One year	failing which by	from Assistant	nominated by	applicable
Serilo			39100 +	OII	able		арріісарі с			deputation/	Director	Chairperson, CCI	applicable
Aggiet		е	Grade		able	е		е		· .		- Chairman	
Assist										short-term	(Information	- Chairman	
ant			Pay Rs.							contract	Technology) with		
Direct			6600								at least five years	(") 6	
or											regular service	(ii) Secretary,	
(Infor											(1)	CCI-Member	
matio											(ii) By Deputation:		
n											Information	(iii) Outside	
											Technology	expert if	

Techn				Professional	considered	
ology)				working in the	necessary may	
				National	be nominated by	
				Informatics	the Chairperson-	
				Centre or any	Member	
				Central		
				Government		
				Department /		
				Organisation or		
				State		
				Government or		
				Autonomous		
				Organisation or		
				PSU's' or		
				Statutory Bodies		
				or Regulatory		
				Authority or		
				University or		
				Academic or		
				Research		
				Institution etc. in		
				analogous post or		
				grade on a		
			 	regular basis or		

			five years'
			experience in the
			grade pay of Rs.
			5400 on a regular
			basis or six years'
			experience in the
			grade pay of Rs.
			4800 on a regular
			basis or
			equivalent and
			possessing the
			qualification of
			Bachelor's
			Degree in
			computer
			Science or
			Computer
			Applications or
			equivalent or
			master's Degree
			in Computer
			Science or
			Computer

											Applications or		
											equivalent.		
24.	2 (Two)	Not	Rs.	Selecti	Not	Not	Not	Not	One year	By Promotion	(i) By Promotion from	(i) One	Not
Senio		applicabl	15600-	on	Applic	applicabl	applicable	applicabl		failing which by	Assistant Director	Member	applicable
r		е	39100 +		able	е		е		deputation or	(Library Services) with	nominated by	
Assist			Grade							short-term	at least five years	Chairperson,	
ant			Pay Rs.							contract	regular service	CCI -	
Direct			6600									Chairman	
or											(ii) By Deputation;		
(Libra											Officers from the	(ii)	
ry											Central Government	Secretary,	
Servic											or State Government	CCI-Member	
es)											or Autonomous		
											Organisation or PSU	(iii) Advisor,	
											or Statutory Bodies or	CCI / Outside	
											Regulatory Authority	expert if	
											or University or	considered	
											Academic or	necessary	
											Research Institutions	may be	
											etc. having	nominated by	
											Bachelor's degree in	the	
											Library Science and	Chairperson-	
											working in analogous	Member	
											post/grade on a		

											regular basis or five		
											years' experience in		
											the grade pay of Rs.		
											5400 on a regular		
											basis or equivalent in	1	
											the relevant field.		
25.	11	Not	Rs.	Select	Not	Not	Not	Not	One year	Two-third by	(i) By Promotion	(i) One Member	Not
Senio	(Eleven	applicabl	15600-	ion	Applic	Applicabl	applicable	applicabl		promotion	from Assistant	nominated by	applicable
r)	е	39100 +		able	е		е		failing which by	Director (Corporate	Chairperson,	
Assist			Grade Pay							deputation/	Services) with at	CCI - Chairman	
ant			Rs. 6600							short-term	least five years		
Direct										contract	regular service in	(ii) Secretary,	
or											the Commission.	CCI-Member	
(Corp										One-third by			
orate										deputation/	(ii) By Deputation;	(iii) Outside	
Servic										short-term	Essential: Officers	expert if	
e)										contract failing	from the Central	considered	
										which by	Government or	necessary may	
										promotion.	State Government	be nominated by	
											or Autonomous	the Chairperson	
											Organisation or	-Member	
											PSU or Statutory		
											Bodies or		
											Regulatory		

		Authority or	
		University or	
		Academic or	
		Research	
		Institutions etc.	
		having Bachelor's	
		Degree or	
		equivalent in any	
		discipline from a	
		recognised	
		university and	
		working in	
		analogous	
		post/grade on a	
		regular basis or	
		five years'	
		experience in the	
		grade pay of Rs.	
		5400 on a regular	
		basis or equivalent	
		in the relevant field	
		(Establishment/	
		Human Resource	
		Management/	

											Secretarial		
											Practice/		
											Administration).		
											Desirable: Higher		
											qualification and		
											experience will be		
											given preference.		
26.	6 (Six)	Not	Rs.	Not	Not	Thirty-	Essential:	Not	Two years	Ninety percent	By Deputation:	(i)	Not
Assist		applicabl	9300-	Applica	Applic	two	Master's	applicabl		by direct	Essential:	Chairperson,	applicable
ant		е	34800 +	ble	able	years	Degree in	е		recruitment	Officers from Central	Competition	
Direct			Grade				Commerc			failing which by	Govt. or State Govt.	Commission	
or			Pay Rs.				e or			deputation/	or Autonomous	of India (CCI)	
(Finan			5400				Master's			short-term	Organisations or	or	
cial							Degree in			contract	PSUs or Statutory	Member(s),	
Analy							Business				Bodies or Regulatory	CCI,	
sis)							Administra			Ten percent by	authorities or	nominated by	
							tion with			deputation /	Universities or	the	
							Finance or			short term	Academic or	Chairperson-	
							Qualified			contract failing	Research or Judicial	Chairperson	
							Chartered			which by direct	Institutions etc. with a		
							Accountan			recruitment	Master's Degree in	(ii) Secretary,	
							t/				Commerce/Master's	CCI- Member	
							Chartered				Degree in Business		
							Financial				Administration with		

							Analyst or				Finance /Chartered	(iii) Outside	
							equivalent				Accountant/ Cost and	expert if	
											Works Accountant/	considered	
											Chartered Financial	necessary	
											Analyst and working	may be	
											in analogous	nominated by	
											post/grade on a	the	
											regular basis or two	Chairperson -	
											years regular service	Member	
											in the grade pay of		
											Rs. 4800 or		
											equivalent.		
											Desirable:		
											Experience in		
											Financial Analysis		
27.	11	Not	Rs.	Not	Not	Thirty-	Essential:	Not	Two years	Ninety percent	By deputation:	(i)	Not
Assist	(Eleven	applicabl	9300-	applica	Applic	two	Master's	applicabl		by direct	Essential:	Chairperson,	applicable
ant)	е	34800 +	ble	able	years	Degree in	е		recruitment	Officers from Central	Competition	
Direct			Grade				Economic			failing which by	Govt. or State Govt.	Commission	
or			Pay Rs.				s or			deputation/	or Autonomous	of India (CCI)	
(Econ			5400				equivalent			short-term	Organisations or	or	
omics										contract	PSUs or Statutory	Member(s),	
)											Bodies or Regulatory	CCI,	
											authorities or	nominated by	

										Ten percent by	Universities or		the	
										deputation	Academic or		Chairperson-	
										/short term	Research or Judi	cial	Chairperson	
										contract failing	Institutions etc. w	ith a		
										which by direct	Master's Degree	in	(ii) Secretary,	
										recruitment	Economics/ Statis	stics	CCI- Member	
											working in analog	ous		
											post/grade on a		(iii) Outside	
											regular basis or to	NO	expert if	
											years regular ser	vice	considered	
											in the grade pay	of	necessary	
											Rs. 4800 or		may be	
											equivalent.		nominated by	
											Desirable:		the	
											Experience in the	field	Chairperson -	
											of Economics		Member	
28.	11	Not	Rs.	Not	Not	Thirty-	Essential:	Not	Two	Ninety percent	By Deputation:	(i) Ch	nairperson,	Not
Assista	(Eleve	applicabl	9300-	applica	Applica	two	Bachelor in	applicable	years	by direct	Essential:		petition	applicable
nt	n)	е	34800 +	ble	ble	years	Law or			recruitment	Officers from		mission of	
Directo			Grade				equivalent.			failing which	Central Govt. or	India	(CCI) or	
r (Law)			Pay Rs.							by deputation/	State Govt. or		ber(s), CCI,	
			5400							short-term	Autonomous	nomi	nated by the	
										contract	Organisations			

						or PSUs or	Chairperson-	
					Ten percent by	Statutory	Chairperson	
					deputation	Bodies or	Onanperson	
					/short term		(ii) Socretory CCI	
						Regulatory	(ii) Secretary, CCI-	
					contract failing	authorities or	Member	
					which by direct	Universities or		
					recruitment	Academic or	(iii) Outside expert	
						Research or	if considered	
						Judicial	necessary may be	
						Institutions etc.	nominated by the	
						with Bachelor	Chairperson -	
						degree in Law	Member	
						from a		
						recognised		
						university and		
						working in		
						analogous post		
						or grade on a		
						regular basis or		
						having two		
						years of regular		
						service		
						experience in		
						Grade Pay of		
						Glaue Fay Ul		

											Rs. 4800 or equivalent Desirable: Experience in Competition Law		
29.	2 (Two)	Not	Rs.	Selecti	Not		Not	Not	One year	By Promotion	(i) By Promotion: At	(i)	Not
Assist		applicabl	9300-	on	Applic	Not	applicable	applicabl		failing which	least four years	Chairperson,	applicable
ant		е	34800 +		able	applicabl	years'	е		by deputation	regular service as	Competition	
Direct			Grade			е	experienc			or short-term	Section Officer	Commission	
or			Pay Rs.				е			contract	(Finance and	of India (CCI)	
(Finan			5400								Accounts) with the	or	
ce											Commission.	Member(s),	
and											(ii) By Deputation;	CCI,	
Accou											essential: Officers	nominated by	
nts)											from the Central	the	
											Government or State	Chairperson-	
											Government or	Chairperson	
											Autonomous		
											Organisation or PSU	(ii) Secretary,	
											or Statutory Bodies or	CCI- member	
											Regulatory Authority		
											or University or		

				Academic or	(iii) Outside	
				Research Institutions	expert if	
				etc. having	considered	
				Bachelor's Degree in	necessary	
				Commerce or	may be	
				Economics or	nominated by	
				Business	the	
				Administration from a	Chairperson -	
				recognised university	Member	
				and working in		
				analogous post/grade		
				on a regular basis or		
				two years regular		
				service in the grade		
				pay of Rs. 4800 or		
				equivalent in the		
				relevant field (Budget		
				Finance and		
				Accounts). Desirable:		
				Higher qualification		
				and experience will be		
				given preference		

30.	11	Not	Rs.	Selecti	Not	Not	Not	Not	One year	Two-third by	By Promotion: At least	(i) One	Not
Assist	(Eleve	applicabl	9300-	on	Applic	applicabl	applicable	applicabl		promotion,	four years regular	Member	applicable
ant	n)	е	34800 +		able	е		е		failing which	service as Section	nominated by	
Direct			Grade							by deputation /	Officer (Corporate	Chairperson	
or			Pay Rs.							short term	Services) with the	Competition	
(Corp			5400							contract.	Commission.	Commission	
orate												of India -	
Servic										One-third by	By Deputation;	Chairman	
es)										deputation/	Essential: (i)		
										short term	Bachelor's Degree or	(ii)	
										contract, failing	equivalent in any	Secretary,	
										which by	discipline from a	Competition	
										Promotion	recognised university.	Commission	
											(ii) Officers working in	of India-	
											analogous post/grade	Member	
											on a regular basis or		
											two years' experience	(iii) Outside	
											in the grade pay of	expert if	
											Rs. 4800 on a regular	considered	
											basis or equivalent in	necessary	
											the relevant field	may be	
											(Establishment/	nominated by	
											Human Resource	the	

											management/	Chairperson -	
											Secretarial Practices/	Member	
											Administration)		
											Desirable: Higher		
											qualification and		
											experience will be		
											given preference		
31.	3	Not	Rs.	Not	Not	Thirty-	Bachelor's	Not	Two years	Ninety per cent	By Deputation:	(i) One	Not
Assist	(Three)	applicabl	9300-	Applica	Applic	Two	Degree in	applicabl		by direct	Information	Member	applicable
ant		е	34800 +	ble	able	years	computer	е		recruitment,	Technology	nominated	
Direct			Grade				Science or			failing which	Professional working in	by	
or			Pay Rs.				Computer			by deputation/	the National	Chairperson	
(Infor			5400				Applicatio			short term	Informatics Centre or	Competition	
matio							ns or			contract.	any Central	Commission	
n							equivalent				Government	of India -	
Techn							or			Ten per cent	Department /	Chairman	
ology)							master's			by deputation/	Organisation or State		
							Degree in			short term	Government or	(ii)	
							Computer			contract, failing	Autonomous	Secretary,	
							Science or			which by direct	Organisation or PSU's'	CCI-	
							Computer			recruitment.	or Statutory Bodies or	Member	
							Applicatio				Regulatory Authority or		
							ns or				University or Academic	(iii) Outside	
											or Research Institution	expert if	

							equivalent				etc. in analogous post	considered	
											or grade on a regular	necessary	
											basis or two years'	may be	
											experience in the	nominated	
											grade pay of Rs. 4800	by the	
											on a regular basis or	Chairperson	
											four years' experience	- Member	
											in the grade pay of Rs.		
											4600 on a regular		
											basis or equivalent and		
											having Bachelor's		
											Degree in computer		
											Science or Computer		
											Applications or		
											equivalent or Master's		
											Degree in Computer		
											Science or Computer		
											Applications or		
											equivalent.		
32.	2 (Two)	Not	Rs.	Selecti	Not		Not	Not	One year	By Promotion	(i) By Promotion: At	(i) One	Not
Assist		applicabl	9300-	on	Applic	Not	applicable	applicabl		failing which	least four years	Member	applicable
ant		е	34800 +		able	applicabl		е		by deputation	regular service as	nominated by	
Direct			Grade			е					Section Officer	Chairperson	

or	Pay Rs.			or short-term	(Library Services) with	Competition	
(Libra	5400			contract.	the Commission.	Commission	
ry					(ii) By Deputation;	of India -	
Servic					Officers from the	Chairman	
es)					Central Government	(ii) Secretary,	
					or State Government	CCI-Member	
					or Autonomous	(iii) Advisor,	
					Organisation or PSUs	CCI / Outside	
					or Statutory Bodies or	expert if	
					Regulatory Authorities	considered	
					or Universities or	necessary	
					Academic or	may be	
					Research Institutions,	nominated by	
					etc. having Bachelor's	the	
					degree in Library	Chairperson -	
					Science from a	Member	
					recognised University		
					and working in		
					analogous post/grade		
					on a regular basis or		
					two years' experience		
					in the grade pay of		
					Rs. 4800 on a regular		
					basis or equivalent in		

											the relevant field		
											Desirable: Higher		
											qualification and		
											experience will be		
											given preference		
33.	11	Not	Rs.	Not	Not	Thirty-	Essential:	Not	Two years	Ninety per cent	By Deputation;	(i)	Not
Sectio	(Eleve	applicabl	9300-	Applica	Applic	two	(i)	applicabl		by direct	Essential: (i). Officers	Chairperson,	applicable
n	n)	е	34800 +	ble	able	years	Bachelor's	е		recruitment,	from the Central	Competition	
Officer			Grade				Degree or			failing which	Government or State	Commission	
(Corp			Pay Rs.				equivalent			by deputation/	Government or	of India (CCI)	
orate			4800				in any			short term	Autonomous	or	
Servic							discipline			contract.	Organisation or PSUs	Member(s),	
e)							from a				or Statutory Bodies or	CCI,	
							recognise			Ten per cent	Regulatory Authorities	nominated by	
							d			by deputation/	or Universities or	the	
							university;			short term	Academic or	Chairperson-	
							and (ii)			contract, failing	Research Institutions	Chairperson	
							Diploma/			which by direct	etc., having		
							Certificate			recruitment.	Bachelor's Degree or	(ii) Secretary,	
							course in				equivalent in any	CCI- Member	
							Human				discipline from a		
							Resource				recognised university	(iii) Outside	
							Managem				and working in	expert if	
							ent/				analogous post/grade	considered	

							Secretarial				on a regular basis or	necessary	
							Practices,				two years' experience	may be	
							or				in the grade pay of	nominated by	
							equivalent				Rs. 4600 on a regular	the	
											basis or equivalent in	Chairperson -	
							Desirable:				the relevant field	Member	
							Master's				(Establishment/		
							Degree or				Human Resource		
							equivalent				management/		
							with one				Secretarial Practices/		
							year				Administration)		
							diploma in				Desirable: Higher		
							Human				qualification and		
							Resource				experience will be		
							Managem				given preference		
							ent or						
							equivalent						
34.	4	Not	Rs.	Not	Not	Thirty-	Bachelor's	Not	Two years	Two-third by	By Deputation;	(i)	Not
Sectio	(Four)	applicabl	9300-	Applica	Applic	Two	degree in	applicabl		promotion,	essential: Officers	Chairperson,	applicable
n		е	34800 +	ble	able	Years	Commerc	е		failing which	from the Central	Competition	
Office			Grade				e/			by deputation.	Government or State	Commission	
r			Pay Rs.				Economic				Government or	of India (CCI)	
(Finan			4800				s/			One-third by	Autonomous	or	
се							Business			deputation/	Organisation or PSUs	Member(s),	

and				Administra		short term	or Statutory Bodies or	CCI,	
Accou				tion/		contract, failing	Regulatory Authorities	nominated by	
nts)				Statistics		which by	or Universities or	the	
						Promotion	Academic or	Chairperson-	
							Research Institutions,	Chairperson	
							etc. having Bachelor's		
							Degree in Commerce/	(ii) Secretary,	
							Economics/ Business	CCI- Member	
							Administration/		
							Statistics	(iii) Outside	
							or equivalent from a	expert if	
							recognised university	considered	
							and working in	necessary	
							analogous post or	may be	
							grade on a regular	nominated by	
							basis or two years'	the	
							regular service in the	Chairperson -	
							grade pay of Rs. 4600	Member	
							or equivalent in the		
							relevant field (Budget		
							Finance and		
							Accounts). Desirable:		
							Higher qualification		

											and experience will be		
											given preference		
35.	2 (Two)	Not	Rs.	Not	Not	Thirty-	Essential:	Not	Two years	By direct	By Deputation;	(i) One	Not
Sectio		applicabl	9300-	Applica	Applic	two	(i)	applicabl		recruitment	Officers from the	Member	applicable
n		е	34800 +	ble	able	years	Bachelor's	е		failing which	Central Government	nominated by	
Officer			Grade				degree in			by deputation/	or State Government	Chairperson	
(Librar			Pay Rs.				Library			short term	or Autonomous	Competition	
у			4800				Science or			contract	Organisation or PSUs	Commission	
Servic							equivalent				or Statutory Bodies or	of India -	
es)											Regulatory Authorities	Chairman	
											or Universities or		
											Academic or	(ii) Secretary,	
											Research Institutions,	Competition	
											etc. having Bachelor's	Commission	
											degree in Library	of India-	
											Science and working	Member	
											in analogous		
											post/grade on a	(iii) Outside	
											regular basis or two	expert if	
											years' experience in	considered	
											the grade pay of Rs.	necessary	
											4600 on a regular	may be	
											basis or equivalent in	nominated by	
											the relevant field	the	

											(Library and	Chairperson -	
											Information Services)	Member	
											Desirable: Higher		
											qualification and		
											experience will be		
											given preference		
36.	1 (One)	Not	Pay	Selecti	Not	Not	Not	Not	One year	By promotion/	(i) By Promotion: At	(i)	Not
Senio		applicabl	Band-3	on	Applic	applicabl	applicable	applicabl		Deputation /	least five years	Chairperson,	applica
r		е	Rs.		able	е		е		short term	regular service with	Competition	ble
Princi			15600-							contract	the Commission as	Commission	
pal			39100 +								Principal Private	of India	
Privat			Grade								Secretary in the pay	(CCI)-	
е			Pay Rs.								band of Rs. 15600-	Chairperson	
Secre			7600								39100 with grade pay		
tary											Rs. 6600	(ii) One	
												Member	
											(ii) By Deputation/	Competition	
											absorption:	Commission	
											Officers from the	of India -	
											Central Government	Member	
											or State Government		
											or Autonomous	(iii)	
											Organisation or PSUs	Secretary,	
											or Statutory Bodies or	CCI	

		Regulatory Authorities
		or Universities or
		Academic or
		Research Institutions,
		etc. having Bachelors'
		degree or equivalent
		in any discipline from
		a recognised
		university and holding
		analogous post on
		regular basis or
		holding the post of
		Principal Private
		Secretary with five
		years' service in the
		grade pay of Rs. 6600
		on a regular basis or
		six years in the grade
		pay of Rs. 5400 on a
		regular basis or
		equivalent.

37.	6 (Six)	Not	(Rs.	Selecti	Not	Not	Not	Not	One year	Ву	(i) By Promotion	(i) Chairperson,	Not
Principal		applicabl	15600-	on	Applica	applic	applicable	applicable		promotion/	Officers who have	Competition	applicabl
Private		е	39100) +		ble	able				deputation/	rendered eight years	Commission of	е
Secretar			Grade							absorption/sh	of regular service in	India (CCI)-	
у			Pay Rs.							ort term	Competition	Chairperson	
			6600							contract	commission of India		
											in Private Secretary	(ii) One Member	
											grade in the pay	of Competition	
											band PB-2 of Rs.	Commission of	
											9300-34800 and	India - Member	
											Grade Pay Rs. 4800		
											Note- Where juniors	(ii) Secretary,	
											who have completed	CCI	
											their qualifying/		
											eligibility service are		
											being considered for		
											promotion, their		
											seniors would also		
											be considered		
											provided they are		
											not short of the		
											requisite		
											qualifying/eligibility		
											service by more than		

				half of such	
				qualifying/ eligibility	
				service or two years	
				whichever is less	
				and have	
				successfully	
				completed their	
				probation period for	
				promotion to the	
				next higher grade	
				along with their	
				juniors who have	
				already completed	
				such qualifying/	
				eligibility service.	
				(ii) By Deputation/	
				absorption:	
				Officers from the	
				Central Government	
				or State Government	
				or Autonomous	
				Organisation or	
				PSUs or Statutory	

			Bodies or	
			Regulatory	
			Authorities or	
			Universities or	
			Academic or	
			Research	
			Institutions, etc.	
			having Bachelors'	
			degree or equivalent	
			in any discipline	
			from a recognised	
			university and	
			holding analogous	
			post or grade on	
			regular basis or	
			holding the post of	
			Private Secretary	
			with five years'	
			regular service in the	
			grade pay of Rs.	
			5400- or six-years'	
			regular service in the	
			grade pay of Rs.	
			4800 or equivalent.	

38.	3	Not	Pay	Not	Not	Not	Not	Not	One year	Ву	Deputation/absorptio	(i) One Member	Not
Private	(Three)	applicabl	Band-2	Applica	Applica	applic	applicable	applicable		deputation/	n: Officers from the	nominated by	applicabl
Secretar		е	(Rs.9300	ble	ble	able				Absorption/s	Central Government	Chairperson	е
у			-34800)							hort term	or State Government	Competition	
			Plus							contract	or Autonomous	Commission of	
			grade								Organisation or	India - Chairman	
			pay of								PSUs or Statutory		
			Rs.4800								Bodies or	(ii) Secretary,	
											Regulatory	Competition	
											Authorities or	Commission of	
											Universities or	India-Member	
											Academic or		
											Research	(iii) Outside	
											Institutions, etc.	expert if	
											having Bachelors'	considered	
											degree or equivalent	necessary may	
											in any discipline	be nominated by	
											from a recognised	the Chairperson	
											university and	-Member	
											holding the post of		
											Stenographer		
											(i)holding analogous		
											posts on regular		
											basis; or		

					(ii) Stenographer Gr.	
					C in the grade pay of	
					Rs. 4600 with three	
					years' regular	
					service or	
					(iii)	
					Stenographers in the	
					Pay Band 2 (Rs.	
					9300-34800) with	
					Grade Pay of Rs.	
					4200 with five years	
					regular service in the	
					grade	